

25th November 2020

Dear Parents/Carers

STRIKE ACTION – THURSDAY 26 NOVEMBER

It is with regret that I have to inform you that despite our best efforts, the National Education Union (NEU) will be taking strike action at the College tomorrow, Thursday 26 November, with further action planned on 1, 2, 8, 9, 10 December.

Whilst the action involves only a minority of our teaching staff, to ensure the safe running of the college whilst also maintaining additional health and safety protocols due to Covid-19, we are **only** able to open the college to learners in **Year 11, Year 12 Level 2, and Year 13** tomorrow (Thursday), prioritising our exam groups. We are very mindful of the fact that these learners have already faced much disruption due to the pandemic. **Learners in other year groups should remain home and attend lessons online via Teams where their teacher is not striking.**

We realise that this will be disruptive for many of you, and should you be unable to organise childcare or other suitable provision, please contact the Vice Principal on gloria.gold@ldeutc.co.uk and we will ensure your child is supervised on the college site.

The strike action is taking place following a dismissal of a member of staff in September and a subsequent ballot of NEU members. A tribunal process is currently in progress.

We have met twice with ACAS and the NEU, most recently last night, and will continue to work tirelessly to seek a resolution to the dispute. We apologise that we were unable to inform you of this prior to today, but negotiations were ongoing and confirmation of strike action taking place was received this morning.

We will keep you updated and if you have any questions or concerns please do not hesitate to get in touch.

Yours sincerely,



Geoffrey Fowler
Principal & CEO