Governance Structure at 1 June 2026

London Design & Engineering UTC

London Design & Engineering (LDE) UTC TRUST

MEMBERS				
University of East London	Thames Water Utilities Ltd	Costain Ltd	Skanska UK plc	Chelmsford Diocese Educational Trust

LDE UTC BOARD OF DIRECTORS

Director	Type
1. Anne Heal (Chair)	Trust Appointee
2. Harry Wain (Vice Chair)	Trust Appointee
3. Caroline Kennett	Costain Appointee
4. Stuart Moss	Skanska Appointee
5. . Daniel Jebanesan	Board/Diocese Appointee
6. Prof. Hassan Abdalla	UEL Appointee
7. Nick Rathbone	Trust Appointee
8. Catherine Ritman-Smith	Trust Appointee
9. Sharon Duffy	Trust Appointee
10. Ruzanne Sargsyan	Trust Appointee
11. Uzma Salman	Elected Parent Director
12. Parvez Sheikh	Elected Parent Director
13. Geoffrey Fowler	CEO/Principal (ex officio)
14.	Thames Water Appointee
15.	Elected Staff Director
16.	Board Appointee
17.	Board Appointee
Ghulam Abbas	Company Secretary & Clerk

Governance Working Group (GWG)

Members
Anne Heal (Chair)
Harry Wain (Vice Chair)
Geoffrey Fowler (Principal)
Ghulam Abbas (Clerk)

MAT Action Team (MATAT)

Members
Anne Heal (Chair)
Harry Wain (Vice Chair)
Geoffrey Fowler
Prof. Hassan Abdulla
Caroline Kennett
Stuart Moss
Danel Jebanesan
Thames Water Rep

Finance, Operations and Audit Committee

Members
Nick Rathbone (Chair)
Daniel Jebanesan
Uzma Salman
Celia Carlisle (Co-Opted)
Ronnie Jacob (Co-opted)
Geoffrey Fowler (CEO/Principal)
David Hughes (CFOO)
Ema Mendes Martins (People & Culture)

Quality of Education & Curriculum Committee

Members
Catherine Ritman-Smith (Chair)
Harry Wain (Vice Chair)
Sharon Duffy
Shahina Ahmad (Co-opted)
Ciro Genovese (Co-opted)
Matt Bellgard (Co-opted)
Geoffrey Fowler (CEO/Principal)
Victoria Webb (Head of School, LDE UT6Form)
Kenan Drugzani (Head of School, LDE UTC)
Sharna Rolle (Head of Apprenticeships)

Personal Development & Community Committee

Members
Anne Heal (Chair)
Stuart Moss
Prof. Hassan Abdalla
Caroline Kennett
Parvez Sheikh
Geoffrey Fowler (CEO/Principal)
Gloria Gold (Head of Personal Development)
Kenan Drugzani (Head of School, LDE UTC)
Victoria Webb (Head of School, LDE UT6Form)