

LDE UTC Careers Programme 2021-2022

JTS Updated 19 July 2021

To enable learners to make informed choices Post 16 and Post 18, that benefit their future success in education, training or employment																			
Focus for each year group tailored to their age and ability with delivery to include targeted L4L and Tutor group sessions																			
<p>Year 9</p> <p>Develop an understanding of employability skills and the wider world of work</p> <p>Brief understanding of LMI</p> <p>Carousel of subject options for Y10 and careers information to support choices</p>	<p>Year 10</p> <p>Develop the employability skills by way of Job shadowing 1 day</p> <p>Understanding of how subjects link into careers</p> <p>Basic CV writing</p> <p>Use of social media</p> <p>SCOPE targeted support</p>	<p>Year 11</p> <p>Pathways Post 16 – Further Education and apprenticeships</p> <p>CV writing/Applications</p> <p>Independent careers advice</p> <p>Enrolment into Y12 post 18 options</p> <p>Targeted preparation for apprenticeships and</p> <p>Introduction to college courses</p>	<p>Year 12 1/ 2/3 year</p> <p>UCAS information – Personal statements, courses and choices</p> <p>Work Experience to support career choices – End of year</p> <p>Use of Social Media/etiquette</p> <p>Y12 L2 programme</p> <p>Targeted preparation for apprenticeships</p> <p>And Introduction to college courses</p>	<p>Year 13</p> <p>Student Finance</p> <p>Continuing use of Social Media</p> <p>CV workshops and mock Interviews, assessment, video calls</p> <p>Independent careers interview opportunity</p> <p>1-1 sessions with careers lead both by appointment and drop in</p>	<p>Themes running throughout each phase – LDE UTC Careers logo at ACE Dock</p> <p>Careers in STEM and beyond, Employability Skills, University options, Apprenticeship options, Employer Engagement, Workplace experience, Visits and Careers Fairs</p>					<p>Principal</p> <p>Support the growth of careers the careers programme.</p>	<p>Link Governor</p> <p>Support the growth of employer engagement through links. Support careers leader.</p>	<p>Vice Principals and senior team</p> <p>Support the implementation of a stable careers programme with careers leader. L4L/tutor sessions designed to support.</p>	<p>Heads of Year</p> <p>Engage with and support appropriate activities. Help to identify new opportunities. Update padlets with opportunities</p>	<p>Tutors</p> <p>Deliver tutor time activities and ensure completion.</p>	<p>Teachers</p> <p>Develop the link between subject and careers both internally and using employers and external organisations. Record and review activities. Display areas linking careers to curriculum</p>	<p>Careers Lead</p> <p>Provide tailored guidance</p> <p>Plan a stable careers programme supporting implementation and review annually. Update padlets, social media, class and careers areas with current information</p> <p>Work with Enterprise Advisors</p> <p>Support whole college approach</p>	<p>Families</p> <p>Support learner aspirations and future plans. Supported by LDE with information on the website and sent via school comms</p>	<p>Learners</p> <p>Engage in careers related activities and seek out information and support via staff careers lead, HoY, padlets and emails.</p>	<p>Communities</p> <p>Work in partnership with LDE with opportunities within the local area.</p>
Delivery			Core Competencies				Evaluation												
Methods to deliver Careers provision			Key skills that employers and higher education require				Assessment methods to evaluate and track activities												
<p>1-1 sessions with careers lead and independent advisor- transition</p> <p>Assemblies and workshops by employers and staff</p> <p>Subject related career sessions</p> <p>Employer led projects (ELP's)</p> <p>Careers Fair internal/external.</p> <p>Employer, University targeted Site visits and engagement</p> <p>DWP in Schools Y12 L2 programme learners</p> <p>Opportunities with outside programmes (CYT, L&Q, ASK, Fledgeling)</p> <p>Work experience Y12 - Job shadowing Y10</p> <p>Speed Networking Y 9 and 10</p> <p>Industry and UEL mentoring</p> <p>Mentoring providers Access Aspiration/Social Mobility/Future Frontiers</p> <p>Community and enterprise programmes</p> <p>Newham Workplace/college/New Direction/Scope</p> <p>Enterprise Advisors</p>			<p>Communication listening and speaking</p> <p>Problem Solving and Creativity</p> <p>Staying positive and Aiming High</p> <p>Leadership and Teamwork</p> <p>Attention to detail</p> <p>Resilience</p> <p>Adaptability</p>				<p>Focus groups following larger scale and 'all college' events</p> <p>Learner surveys via Outlook Forms</p> <p>Employer/organisation surveys via Outlook forms</p> <p>Companies own feedback sheets</p> <p>Learner and employer comments posted on website</p> <p>Student Voice</p> <p>Alumni destinations tracking and display on website.</p> <p>Learners receiving awards/certificates for building their skills</p> <p>Compass + to track activities</p> <p>UTC Hub</p>												