



London Design & Engineering UTC

September 2020
Full re-opening plan

2nd October 2020 v.1.3

Version Control Table

Version 1.3 is dated 2nd October 2020

Version	Update Rationale
1.3	<p><i>Teaching and learning – a link for learners on how to access Teams has been attached as well as our expectations of online learning behaviours. Page 7</i></p> <p><i>Provided feedback from covid-19 return to work survey on Page 5</i></p> <p>Face coverings: <i>New requirement that from 5th October 2020 that face coverings must be worn in communal areas of the College. A new section entitled “Face coverings” has been added to this plan with further details. Page 24</i></p> <p><i>Minor update to Appendix I to list item DfE require before calling with a confirmed case. Page 40</i></p> <p><i>Added section “Daily COVID Declaration” page 7</i></p> <p><i>Added Appendix II - LDE UTC – COVID-19 Close Contact Guidance page 53</i></p>

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Introduction

Our current thinking

You are now reading version 1.3 of our re-opening plan. This plan has minor updates. We have summarised the updates for you on the first page of this plan in our Version Control Table. This means if you have already read the plan and understand it well you only need to look at the updated pages of this plan. If this is your first time reading this plan or if you need to re familiarise yourself with the plan, we recommend you take time and read it carefully. It is paramount that we all stick to the plan to ensure we can all keep as safe as possible.

This re-opening plan should be read in conjunction with LDE UTC’s risk assessments and government guidance which can be found

In order to create this plan, we have used the guidance provided by the DfE, attended meetings / sought guidance from Newham local authority, the BDT, Unions and used our experience of having re-opened in June.

With regards to the full reopening of schools / college. With this in mind, and with the three Ms (minimising contact, maximising teaching, minimising movement) constantly at the forefront, LDE UTC has put together the following re-opening plan.

Navigating this plan

In order to allow the reader to orient their way through the plan we have split it into three main areas.

1. How will we operate, focusing on the Teaching and Learning
2. How we make use of our facilities, including travel to and from college and internally around the college.
3. How we are going to manage infection control

Context to date

The government announced in late June 2020 that all children of school age will return to on-site education starting on the 1st of September 2020 for the new academic year. The DfE guidance to support schools full opening was issued on Thursday 2nd July following the Secretary of State for education, Gavin Williamson, leading the daily governments Covid briefing. You can find this guidance by clicking [here](#).

June 2020

We re-opened on June 15th with a robust plan and have developed the procedures further in line with government guidance and the results of surveying our learners and staff. Where suggestions for improvements have been made, we have acted on them swiftly. In summary, the re-opening of the college went very well, with most of the staff and learners very pleased with the onsite provision and the stringent health and safety measures that our staff have worked tirelessly on to put in place. We are pleased to report that our learners and staff are confident and comfortable in the clean and safe environment to which we have returned.

July 2020

Our draft document was published and shared on 10th July 2020. In this document we outlined our current thinking with regards to our full re-opening in September 2020. We welcomed your comments as part of our full re-opening consultation. Whilst leadership can introduce plans, we need all stakeholders to be involved in the development to

ensure we have created a safe place to learn. Our stakeholders completed a short survey 1st August 2020. The finding of this survey has been incorporated into this updated plan.

September 2020

I am pleased to report that we opened on time and have had all year groups in attendance. Our current percentage attendance is Yr9 97.5%, Yr10 93%, Yr11 94.1%, Yr12 92% Yr13 93.7%.

Our learners and staff seem happy to be back making lots of positive comments. To ensure this is the case we have issued a first week survey with this updated plan to all learners, parents/carers which can be accessed by [clicking here](#). This survey will provide a true picture allowing us to develop where needed and highlight good practice.

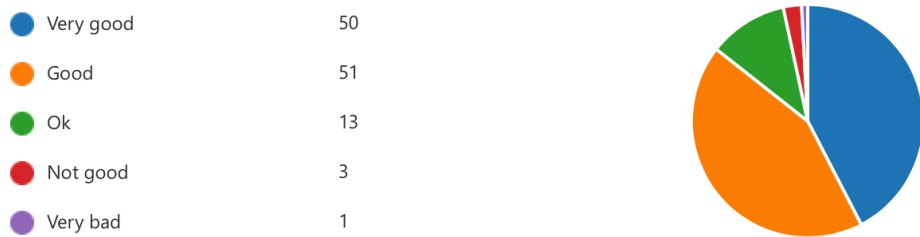
We feel that we are in a better place to prepare for September because LDE UTC partially re-opened to year groups 10 and 12 in June, than other establishments who decided not to re-open at this time.

October 2020

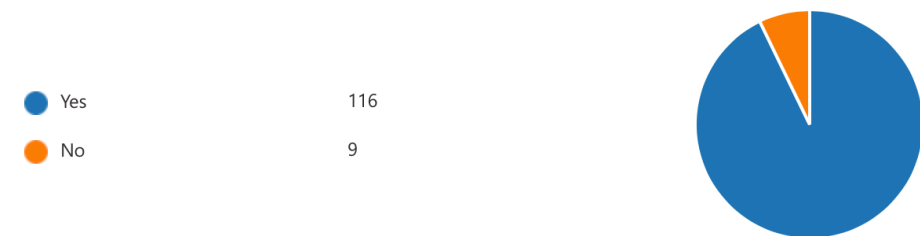
Feedback from Survey

I am blown away by the overwhelming positivity from our learners, staff and parents/carers from the information they have fed back via last week’s survey.

- 97% of learners rated their learning experience as being ok and better, with 81% stating it was good and very good and 40% of learners saying their learning experience is very good.



- 93% of people said “all things considered they were happy to be back at College onsite”



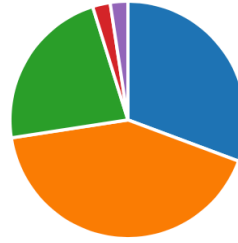
- 95% of people said that the safety/hygiene/social distancing measures put in place by the college were ok and better, with a whopping 75% saying they are good and better and an impressive 46% saying they are very good.



- 95% of people said how well the learners and staff are following the safety/hygiene/social distancing measures put in place by the college were ok and better, with 72% saying they were good and better at following the measures and 30% saying they were very good at following the measures.

LDE UTC – September FULL RE-OPENING PLAN

● Very good	38
● Good	52
● Ok	28
● Not good	3
● Very bad	3



This fantastic feedback is recognition to the hard work and effort from our staff, learners and suppliers. We will be surveying our stakeholders on a termly basis and therefore we must continue to maintain our high standards in ensuring our learners learning is the best on offer.

How we will operate

Teaching and Learning

It is our intention that we will provide access to our usual curriculum for all learners from September 2020.

All classrooms have been upgraded with video conferencing equipment to allow learners access to every lesson, whether they are in the lesson, watching the lesson live or replaying the lessons taught content at a later date. The equipment installed includes cameras and 360 microphones that enable offsite learners to immerse themselves in the class environment. This new system also includes one multi-purpose cable that will both charge staff laptops and connect to the Promethean board, minimising touch points for staff.


To continue to support our learners who may be isolating due to displaying symptoms of COVID-19, learners will be required to join remotely using Microsoft Teams. Therefore, for 2020-21, all lessons will be delivered through Microsoft Teams and broadcast live. Teams will be set up for each subject with channels for each class in the year group. The curriculum lead and HoY will have oversight of all appropriate classes.



Staff may record all ‘direct instruction’ elements of the learning within the lesson in accordance with the LDE UTC Learning Cycle. This has many benefits for our learners and our staff. Each curriculum area, over time, will have automatically developed a resource bank of videos that are high quality content delivery of new materials. Learners can access these recorded delivery sections from home to aid their revision and recap of the lesson. Learners that are unwell can catch up prior to re-joining college at a time to suit them. Staff can review their own teaching practice to aid their development.

Learners have been reminded (or shown for the first time) how to access Teams and reminded about how they should behave online. A video has been shared with all learners and can be viewed here <https://ldeutc.padlet.org/info/digisector> (Monday 21 September)

Expectations of our learners have also been shared

 <h2 style="text-align: right;">Remote Learning – Expectations</h2>	
<p style="text-align: center;"><i>Welcome to Remote Learning</i></p> <p><u>Expectations: (what should you be doing?)</u></p> <p>Log into Digi Sector to read any daily updates. https://ldeutc.padlet.org/info/digisector</p> <p>Must log into Teams for every lesson as per your timetable (on correct times).</p> <p>Take part in active questioning.</p> <p>Be supportive of one another.</p> <p>Stick to timings the teacher allows to complete tasks.</p> <p>Ensure you take photos of your work and send to teachers for them to check.</p> <p>Professional language in the chat box.</p> <p>Make sure your microphone is muted.</p> <p>Press the hands up icon to ask a question when given permission unmute and speak.</p> <p>You must submit your work as instructed by the teacher i.e. Satchel:One Teams etc.</p> <p>Be polite, kind and thoughtful.</p> <p>Contact teachers or HoY when you are not sure or any concerns in regards to your learning.</p>	<p>Your teacher will</p> <ul style="list-style-type: none"> - Deliver the lessons on TEAMS. - Monitor learning, checking progress and understanding. - Facilitate your remote learning. <hr/> <p><u>-Remote learning will be monitored in terms of attendance.</u></p> <p>-Teachers and HoY will be contacting home to resolve non-attendance to sessions.</p> <hr/> <p>Keep yourself and other safe.</p> <ul style="list-style-type: none"> -Stay inside. -Do not invite friends or go to their house. <hr/> <p>Coming Back to College- October 8th of October, 2020 @ 8:25am</p> <ul style="list-style-type: none"> -face masks to be worn whilst in UEL campus. -this should not pose an issue as you would need to wear a mask when in public transport. <hr/> <p>-IT issues (itteam@ldeutc.co.uk)</p> <p>-Safeguarding concerns (safeguarding@ldeutc.co.uk)</p>

Key points to consider for teachers:

Teams will be used as platform to deliver live lessons and an opportunity to provide live feedback for those learners joining remotely. For individual grading of work submitted, teachers will continue to use Satchel:One stating whether work has been submitted / late submission etc. and the Independent Learning (IL) 1-4 grade for the week.

Staff must broadcast their lessons using ‘meet now’ within teams if any learners are absent.

Learners joining remotely must be congratulated for taking part, teachers will award points on SIMS for positive engagement. Any poor behaviour will continue to be reported via SIMS and will be dealt with by the Pastoral and Leadership teams for learners both on or offsite.

If the teacher is self-isolating, then they do not need to use video to show their face during the lesson and can only use their audio if this is what they feel fits best with their lesson. When delivering lessons remotely, teachers and learners need to ensure they are in a quiet space. If a teacher is using video for their broadcast lesson, the teacher must use a background which is clear and free from distractions, this can be virtual if needed.

During the broadcast session the teacher must ensure that they are the ‘presenter’ and learners are the ‘participants’.

Where learners are using shared equipment (practical’s etc.) all learners must use the wipes provided to clean items before and after use and following its use, the equipment will be carefully cleaned and/or quarantined. Where safety glasses are required, learners have been issued with their own or be provided with glasses for the lesson. Any shared equipment will be cleaned/ or quarantined after use and disposable items placed in the bins prior to learner leaving the room. Teachers must ensure that learners follow these procedures to ensure the health and safety of all.

Marking and Feedback

Teachers will be expected to follow the marking, assessment and feedback policy in place at LDE UTC.

Marking work must take place during non-contact hours. Where learners work cannot be submitted for marking digitally, teachers will either:

- Wash their hands before collect exercise books/learners work, mark the work and then clean the surface being used (whether at home or college) and wash their hands again
- Optionally staff may wear disposable gloves when marking, but this does not replace the need to wash/sanitise hands and surfaces.

On-site learning and working - Opening days and times

The College now has designated entrances and exit points for each year group.

Each year group has staggered start and end times to the college day.

Please see timetable section of this document for each year groups start and end times and their designated entrances and exit points. Learners should arrive and leave promptly at their designated time in order to avoid mixing between year groups. Breakfast club will be held separately in the Hall with designated areas for each year group.

The College will be open for staff to arrive from 7:30am and leave by 6pm at the latest on Mondays to Thursdays and 4pm on Fridays.

Cleaning staff and maintenance contractors can be on-site at other times, along with certain other staff by prior agreement to undertake their duties provided it is pre-agreed with the Facilities Manager and in accordance with their risk assessment/the “Managing Premises during COVID-19” risk assessment.

From Wednesday 7th October LDE UTC will be launching a “Daily COVID declaration”, where all those who want to enter the College site must complete an online questionnaire form which will then inform them if they are allowed to enter site. You must only enter site once you have completed this form and had confirmation that you are allowed to enter the College site. See “Daily COVID declaration” section of this document for more details.

Visits to the site by anyone other than staff and learners as shown above should be avoided wherever possible, and instead telephone/video meetings should be used. If an on-site visit is unavoidable it must be pre-arranged with a staff member at LDE UTC and reported to reception@ldeutc.co.uk at least 24 hours in advance.

By staggering the start and end times for each year group and having different entry points we are minimising contact across year groups. We are also staggering/separating break and lunch times within the college day. Please see the schedule below that demonstrates this.

College Timetable for 2020-2021

Monday - Thursday		Reg			P1	P2	P3				P4	P5		P6			P7		P8							
	08:00 Breakfast club	08:30-08:40	08:40-08:50	08:50-09:00	09:00-09:50	09:50-10:40	10:40-11:00	11:00-11:05	11:05-11:20	11:20-11:30	11:30-11:50	11:50-12:40	12:40-13:00	13:00-13:30	13:30-13:50	13:50-14:10	14:10-14:30	14:30-14:40	14:40-14:50	14:40-15:00	15:00-15:50	15:50-16:00	16:00-16:50	16:50-17:40		
Year 9	arrive 8am entrance E	arrive 8:35 via entrance D			Reg	P1	P2	P3				Br2	P4	P5	LuR	P6									Leave 14:30 via entrance D	
Year 10		arrive 8:45 via entrance C			Reg	P1	P2	P3				BrG	P4	P5	LuH	P6									Leave 14:50 via entrance C	
Year 11		arrive 8:25 via entrance B			Reg	P1	P2	BrG	P3				P4	LuR	P5	P6									Leave 14:40 via entrance B	
Year 12		arrive 8:55 via entrance A				P1	P2	P3	BrG	P3		P4	P5		LuR	P6		P7		P8						Leave 16:00 via entrance A
Year 13		arrive 8:50 via entrance B				P1	P2	P3	Br2	P3		P4	P5		LuH	P6		P7		P8						Leave 15:50 via entrance B
A Y2		arrive 8:55 via entrance C Tuesday				P1	P2	P3				Br	P4	P5	Lu	P6		P7								Leave 16:00 via entrance C
A Y3	arrive 8:55 via entrance C Wednesday				P1	P2	P3				Br	P4	P5	Lu	P6		P7								Leave 16:00 via entrance C	

Friday		Reg			P1	P2	P3				P4		P5						
	08:00 Breakfast club	08:30-08:40	08:40-08:50	08:50-09:00	09:00-09:50	09:50-10:40	10:40-11:00	11:00-11:05	11:05-11:20	11:20-11:30	11:30-11:50	11:50-12:30	12:30-12:40	12:40-12:50	12:50-13:30	13:30-13:40			
Year 9	arrive 8am entrance E	arrive 8:35 via entrance D			Reg	P1	P2	P3				Br2	P4					Leave 12:30 via entrance D	
Year 10		arrive 8:45 via entrance C			Reg	P1	P2	P3				BrG	P4						Leave 12:50 via entrance C
Year 11		arrive 8:25 via entrance B			Reg	P1	P2	BrG	P3				P4					Leave 12:40 via entrance B	
Year 12		arrive 8:55 via entrance A				P1	P2	P3	BrG	P3		P4	P5						Leave 13:40 via entrance A
Year 13		arrive 8:50 via entrance B				P1	P2	P3	Br2	P3		P4	P5						Leave 13:30 via entrance B

Year 9 Learning Timetable

Year 9					
	Monday	Tuesday	Wednesday	Thursday	Friday
08:00-08:50	Optional Breakfast club - arrive 8am using entrance E				
08:40 - 09:00	Registration - arrive 08:35 via entrance D				
09:00-09:50	Lesson 1	Lesson 1	Lesson 1	Lesson 1	Lesson 1
09:50 - 10:40	Lesson 2	Lesson 2	Lesson 2	Lesson 2	Lesson 2
10:40-11:30	Lesson 3	Lesson 3	Lesson 3	Lesson 3	Lesson 3
11:30 - 11:50	Break - second floor				
11:50-12:40	Lesson 4	Lesson 4	Lesson 4	Lesson 4	Lesson 4 11:50-12:30
12:40-13:30	Lesson 5	Lesson 5	Lesson 5	Lesson 5	End of day for learners. Staff training
13:30-13:50	Lunch - Restaurant				
13:50-14:30	Lesson 6	Fitness 13:50 - 15:00	Lesson 6	Lesson 6	
14:30	Leave 14:30 via entrance D		Leave 14:30 via entrance D		
14:50-17:00	Societies (Optional)	Staff training	Societies (Optional)	Societies (Optional)	

Year 10 Learning Timetable

Year 10					
	Monday	Tuesday	Wednesday	Thursday	Friday
08:00-08:50	Optional Breakfast club - arrive 8am using entrance E				
08:50 - 09:00	Registration and Pastoral time - arrive 08:45 via entrance C				
09:00-9:50	Lesson 1	Lesson 1	Lesson 1	Lesson 1	Lesson 1
09:50 - 10:40	Lesson 2	Lesson 2	Lesson 2	Lesson 2	Lesson 2
10:40-11:30	Lesson 3	Lesson 3	Lesson 3	Lesson 3	Lesson 3
11:30 - 11:50	Break - ground floor				
11:50-12:40	Lesson 4	Lesson 4	Lesson 4	Lesson 4	Lesson 4 11:50-12:50
12:40-13:30	Lesson 5	Lesson 5	Lesson 5	Lesson 5	End of day for learners. Staff training
13:30-13:50	Lunch - Hall				
13:50-14:50	Lesson 6	Fitness 13:50 - 15:00	Lesson 6	Lesson 6	
14:50	Leave 14:50 via entrance C		Leave 14:50 via entrance C		
14:50-17:00	Societies (Optional)	Staff training	Societies (Optional)	Societies (Optional)	

Year 11 Learning Timetable

Year 11					
	Monday	Tuesday	Wednesday	Thursday	Friday
08:00-08:50	Optional Breakfast club - arrive 8am using entrance E				
08:30 - 09:00	Registration, Sector briefing and pastoral time - 08:25 via entrance B				
09:00-9:50	Lesson 1	Lesson 1	Lesson 1	Lesson 1	Lesson 1
09:50 - 10:40	Lesson 2	Lesson 2	Lesson 2	Lesson 2	Lesson 2
10:40-11:00	Break - ground floor				
11:00-11:50	Lesson 3	Lesson 3	Lesson 3	Lesson 3	Lesson 3
11:50-12:40	Lesson 4	Lesson 4	Lesson 4	Lesson 4	Lesson 4 11:50-12:40
12:40-13:00	Lunch - Restaurant				
13:00-13:50	Lesson 5	Lesson 5	Lesson 5	Lesson 5	End of day for learners. Staff training
13:50-14:40	Lesson 6	Lesson 6	Lesson 6	Lesson 6	
14:40-14:50	Leave 14:40 via entrance B	Fitness 14:40 - 16:00	Leave 14:40 via entrance B		
15:10-17:00	Societies (Optional)	Staff training	Societies (Optional)	Societies (Optional)	

Year 12 Learning Timetable

Year 12					
	Monday	Tuesday	Wednesday	Thursday	Friday
08:00-08:50	Optional Breakfast club - arrive 8am using entrance E				
08:55-09:00	Arrive 08:55 via entrance A				
09:00-9:50	Lesson 1	Lesson 1	Lesson 1	Lesson 1	Lesson 1
09:50 - 10:40	Lesson 2	Lesson 2	Lesson 2	Lesson 2	Lesson 2
10:40 - 11:05	Lesson 3	Lesson 3	Lesson 3	Lesson 3	Lesson 3
11:05-11:20	Break - ground floor				
11:20-11:50	Lesson 3	Lesson 3	Lesson 3	Lesson 3	Lesson 3
11:50-12:40	Lesson 4	Lesson 4	Lesson 4	Lesson 4	Lesson 4
12:40-13:50	Lesson 5	Lesson 5	Lesson 5	Lesson 5	Lesson 5 12:40-13:40
13:50-14:10	Lunch - Restaurant				
14:10-15:00	Lesson 6	Lesson 6	Lesson 6	Lesson 6	End of day for learners. Leave 13:40 via entrance A Staff training
15:00-16:00	Lesson 7	End of day for learners - Leave 15:00 via entrance A staff training	Lesson 7	Lesson 7	
16:00-17:00	Leave 16:00 via entrance A		Leave 16:00 via entrance A		
16:00-17:00	Societies (Optional)		Societies (Optional)	Societies (Optional)	

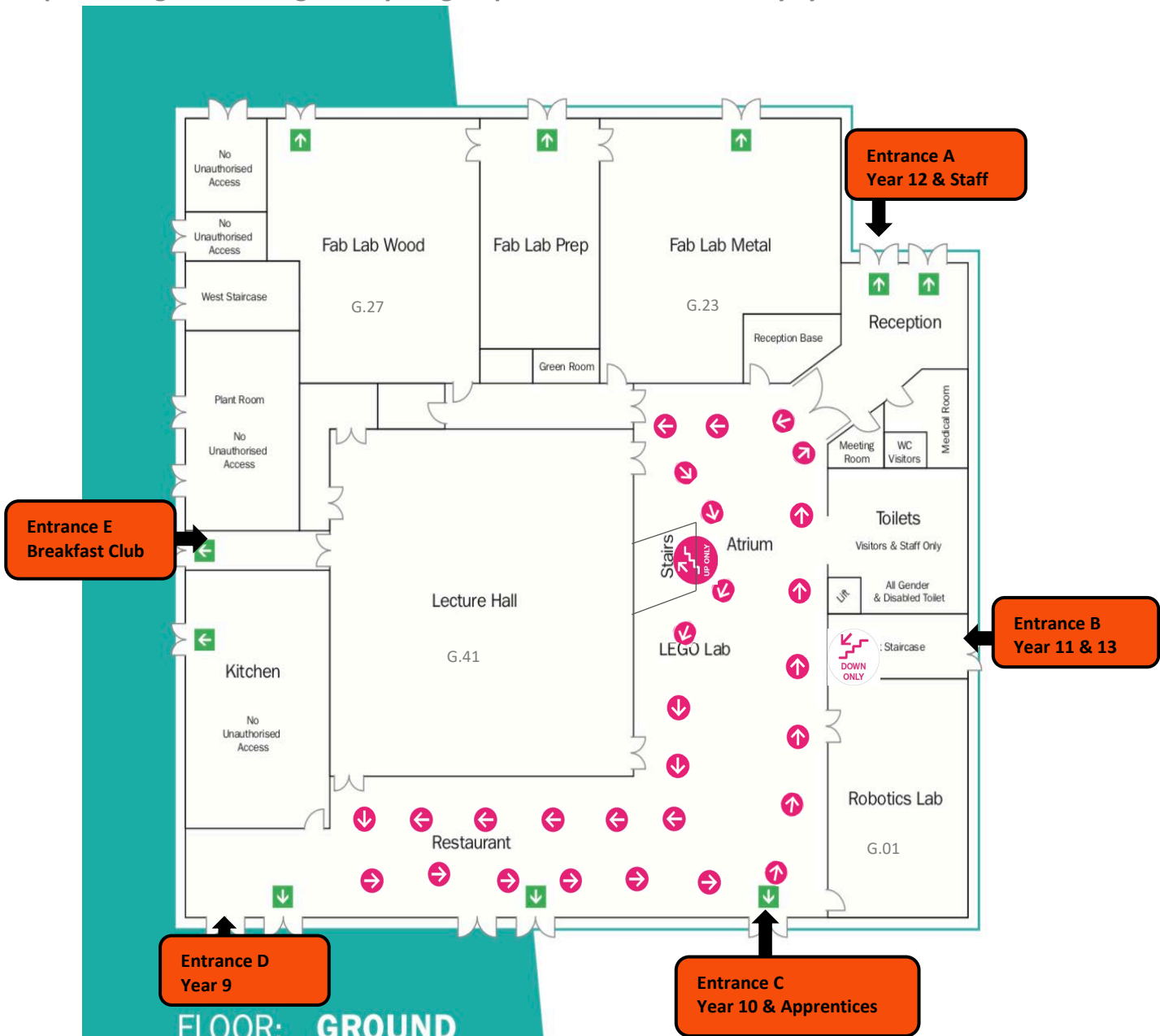
Year 13 Learning Timetable

Year 13					
	Monday	Tuesday	Wednesday	Thursday	Friday
08:00-08:50	Optional Breakfast club - arrive 8am using entrance E				
08:55-09:00	Arrive 08:50 via entrance B				
09:00-9:50	Lesson 1	Lesson 1	Lesson 1	Lesson 1	Lesson 1
09:50 - 10:40	Lesson 2	Lesson 2	Lesson 2	Lesson 2	Lesson 2
10:40 - 11:05	Lesson 3	Lesson 3	Lesson 3	Lesson 3	Lesson 3
11:05-11:20	Break - second floor				
11:20-11:50	Lesson 3	Lesson 3	Lesson 3	Lesson 3	Lesson 3
11:50-12:40	Lesson 4	Lesson 4	Lesson 4	Lesson 4	Lesson 4
12:40-13:50	Lesson 5	Lesson 5	Lesson 5	Lesson 5	Lesson 5 12:40-13:30
13:50-14:10	Lunch - Hall				
14:10-15:00	Lesson 6	Lesson 6	Lesson 6	Lesson 6	End of day for learners. Leave 13:30 via entrance B Staff training
15:00-15:50	Lesson 7	End of day for learners - Leave 15:00 via entrance B staff training	Lesson 7	Lesson 7	
15:50-17:00	Leave 15:50 via entrance B		Leave 15:50 via entrance B		
16:00-17:00	Societies (Optional)	Societies (Optional)	Societies (Optional)		

Apprentices Timetable

Apprentices			
	Monday Yr 1 2020 2021	Wednesday Yr3 2020 2021	Thursday Yr2 2020 2021
08:55-09:00	Arrive 08:55 via entrance C		
09:00-9:50	Lesson 1	Lesson 1	Lesson 1
09:50 - 10:40	Lesson 2	Lesson 2	Lesson 2
10:40 - 11:30	Lesson 3	Lesson 3	Lesson 3
11:30 - 11:50	Break		
11:50-12:40	Lesson 4	Lesson 4	Lesson 4
12:40-13:30	Lesson 5	Lesson 5	Lesson 5
13:30-14:10	Lunch		
14:10-15:00	Lesson 6	Lesson 6	Lesson 6
15:00-16:00	Lesson 7	Lesson 7	Lesson 7
16:00-17:00	Leave 16:00 via entrance C		

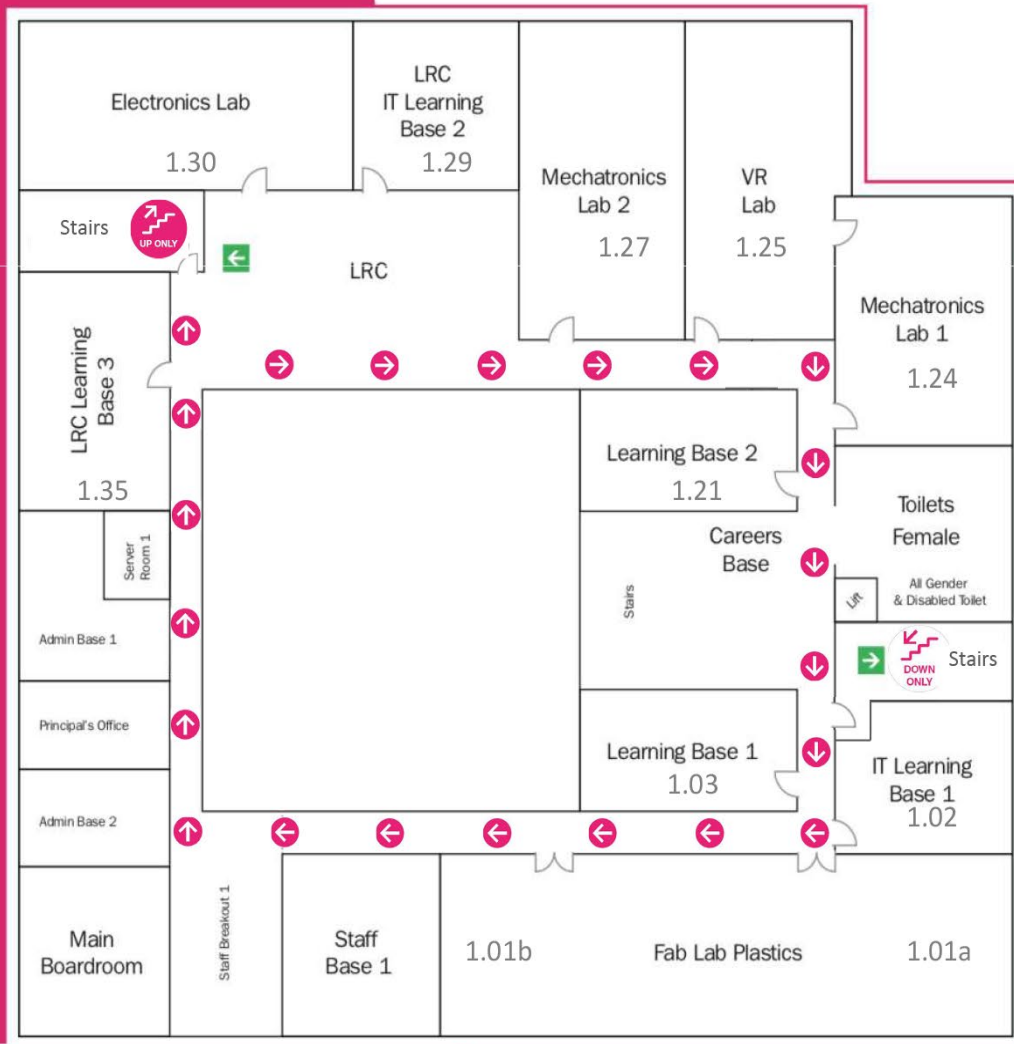
Map of College with designated year group entrances and one-way system



FLOOR: GROUND
COLOUR: BLUE

- Fab Lab Metal
- Fab Lab Prep
- Fab Lab Wood
- Lecture Hall
- Lego Lab
- Medical Room
- Restaurant
- Robotics Lab





FLOOR: FIRST
COLOUR: PINK

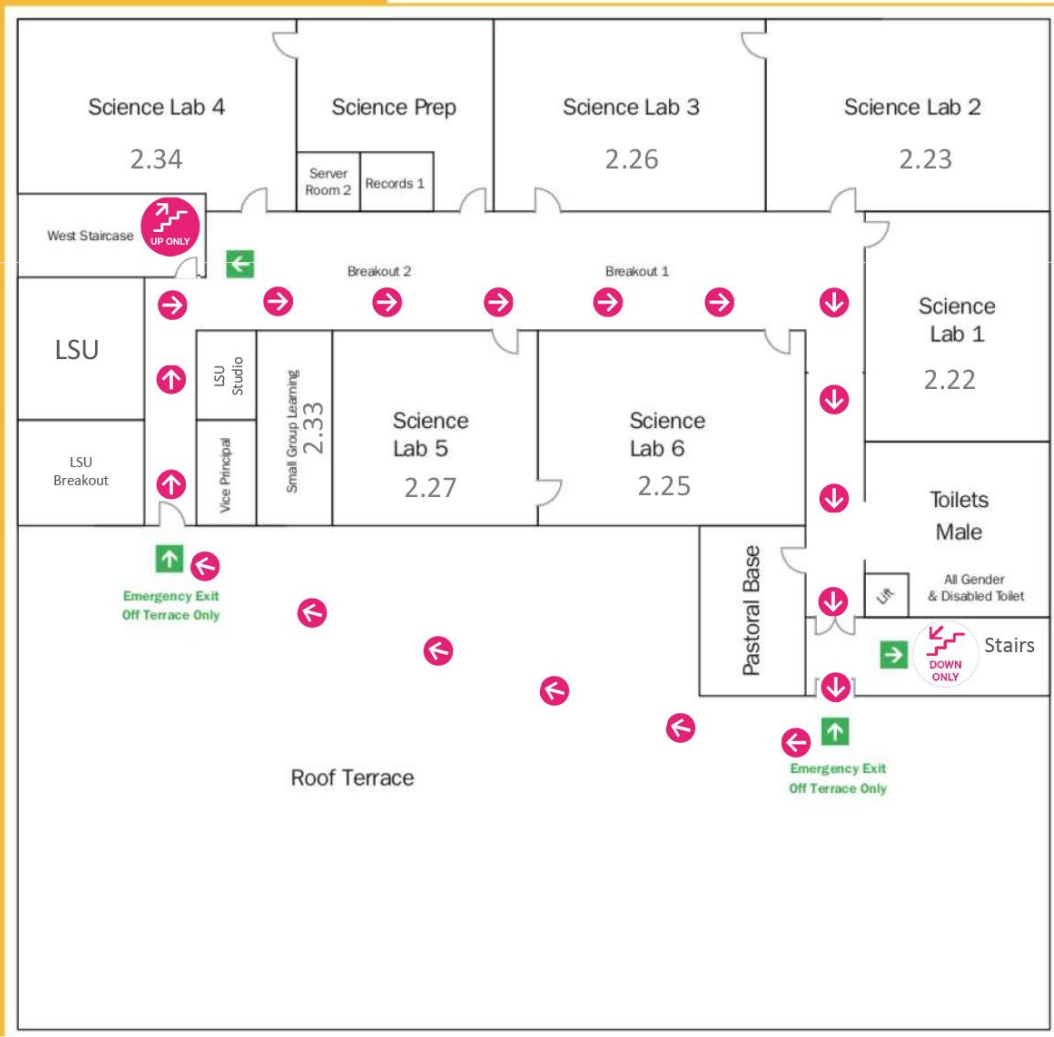
- Careers Base
- Electronics Lab
- Fab Lab Plastics
- IT Learning Bases 1 & 2
- Learning Bases 1, 2 & 3
- LRC Area
- Mechatronics Labs 1 & 2
- VR Lab



Fire Escape Route
 (in case of fire use closest exit ignoring one-way system)




London
**Design &
 Engineering**
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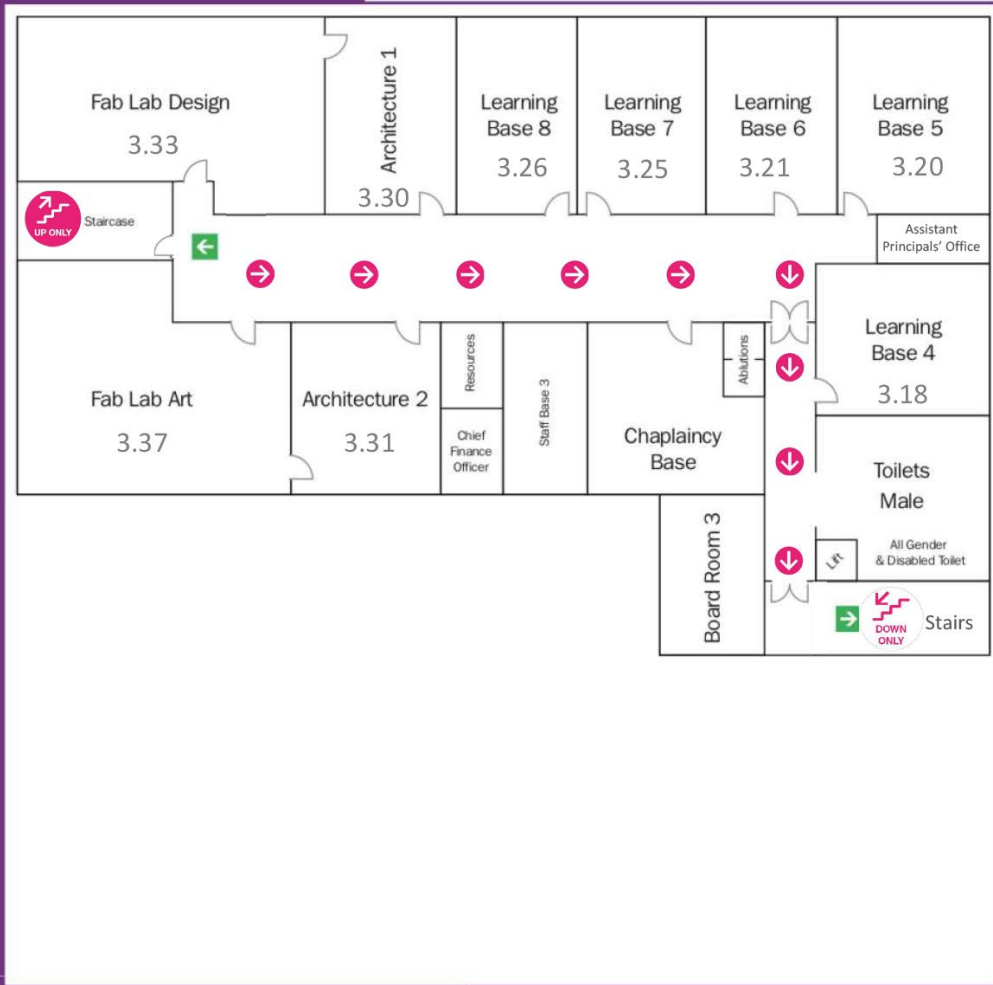


FLOOR: **SECOND**
 COLOUR: **YELLOW**

- Breakout Area 1 & 2
- Pastoral Base
- Roof Terrace
- Science Lab 1, 2, 3, 4, 5 & 6
- Science Prep

 Fire Escape Route
 (in case of fire use closest exit ignoring one-way system)





FLOOR: THIRD
COLOUR: PURPLE

- Architecture 1 & 2
- Chaplaincy Base
- Fab Lab Design
- Fab Lab Art
- Learning Base 4, 5, 6, 7 & 8



Fire Escape Route
(in case of fire use closest exit ignoring one-way system)



Mental Health & Wellbeing support

Mental health and wellbeing are always very important and will continue to be so as we return to some kind of normality. The Chaplaincy will continue to support learners but will see learners from different year groups on different days thereby keeping to year group social bubbles. Friday prayers will take place for Year 12 and 13 only in the Lecture Hall. Learners will need to bring their own prayer mats and stay in the areas allocated to their year group. Unfortunately, we are not able to facilitate daily prayers for all at this current time. The Chaplaincy is currently out of action, but we hope to have it open again at the end of September. In the meantime, Gloria Gold, Vice Principal will be undertaking one to one wellbeing meetings with those that were previously seen by the Chaplaincy team.

If learners are self-isolating, Heads of Year will continue to make weekly phone calls to check that they are able to access their learning.

The college continues to regularly update its staff and learners with useful resources, some of which are detailed below.

- Parents/carers
 - Government advice to parents and carers on supporting young people’s mental health during COVID-19 [Click here](#).
 - <https://youngminds.org.uk/find-help/for-parents/>
 - <https://www.nhs.uk/conditions/stress-anxiety-depression/mental-health-helplines/>
 - <https://www.annafreud.org>
 - <https://www.headstartnewham.co.uk>
 - <https://families.newham.gov.uk/kb5/newham/directory/family.page?familychannel=1-1>
 - <http://www.bereavement.co.uk>
 -
- Learners
 - <https://youngminds.org.uk>
 - <https://www.annafreud.org>
 - <https://www.headstartnewham.co.uk>
 - <https://www.kooth.com>
 - <https://www.nhs.uk/conditions/stress-anxiety-depression/bereavement-and-young-people/>
 - Chaplaincy@ldeutc.co.uk
- Staff
 - All staff have access to our “Employee Assistance Programme”, this provides a 24/7 telephone line manned by BACP accredited counsellors who are there to help staff with any matters they are worried about (work based or in their personal lives). This service also offers some face-to-face counselling where needed and other excellent benefits. More information on how to access this scheme is included in the Staff Area of the LDE UTC website.
 - All staff will continue to have wellbeing calls/meetings with their line managers, regardless of whether they are on-site or working from home. This is a dedicated opportunity to discuss wellbeing and raise any concerns.
 - The Chaplaincy continues to offer support to all the staff and learners at LDE UTC (chaplaincy@ldeutc.co.uk) - this facility however is not available until the end of September. The DSL is taking over this role until this time.
 - Staff are also encouraged to spend time understanding how they can support learners’ wellbeing at <https://www.gov.uk/guidance/teaching-about-mental-wellbeing>
 - <https://www.gov.uk/government/publications/covid-19-guidance-on-supporting-children-and-young-peoples-mental-health-and-wellbeing>

Expectations of the learner

Attendance

It is mandatory once again for learners to attend LDE UTC full time from September 2020. It is the parents’ duty to ensure good attendance and the college will once again be recording attendance and follow up absence. Where

learners are unable to attend because they are complying with clinical / public health advice, learners will need to engage with remote education as detailed in this document. Remote learning will be monitored by teaching staff and the relevant head of year. Parents must inform the college for every day the learner is absent. From 7th October 2020 all learners should complete the “Daily COVID declaration” to confirm they are safe to attend site.

Parents should NOT send their child in to the college if the learner has any of the COVID-19 symptoms; a high temperature; a new, continuous cough or change to their sense of smell or taste and a test should be arranged as soon as possible. The parent and all family members should then isolate, as per national guidance, until the results of the test have been received. Should a learner become ill whilst in college, then we will contact the parent and the learner should be collected as soon as possible. Again, the household members should isolate and arrange for a COVID test immediately. Learners will not be sent home if they are displaying symptoms not mentioned above.

INFORMATION FOR PARENTS & CARERS

Everyone has a role to play in keeping our schools safe and helping to stop the spread of COVID-19.

DON'T SEND YOUR CHILD TO SCHOOL IF THEY HAVE COVID-19 SYMPTOMS.

VISIT [NIDIRECT.GOV.UK/CORONAVIRUS](https://nidirect.gov.uk/coronavirus) TO BOOK A TEST ONLINE. CALL 119 IF YOU CANNOT BOOK A TEST ONLINE.

YOU SHOULD BOOK A COVID-19 TEST IF YOUR CHILD HAS:

A HIGH TEMPERATURE

This means they feel hot to touch on their chest or back (you do not need to measure their temperature).

OR

A NEW CONTINUOUS COUGH

This means coughing a lot for more than an hour, or 3 or more coughing episodes in 24 hours (if they usually have a cough, it may be worse than usual).

OR

A LOSS OR CHANGE TO THEIR SENSE OF SMELL OR TASTE

This means they've noticed they cannot smell or taste anything, or things smell or taste different to normal.

IF YOUR CHILD DOES NOT HAVE SYMPTOMS OF COVID-19 BUT HAS OTHER COLD-LIKE SYMPTOMS, SUCH AS A RUNNY NOSE, THEY DO NOT NEED TO BE TESTED AND THEY OR MEMBERS OF YOUR HOUSEHOLD DO NOT NEED TO SELF-ISOLATE. YOUR CHILD CAN ATTEND SCHOOL IF FIT TO DO SO.

HERE'S WHAT TO DO IF:

YOUR CHILD HAS COVID-19 SYMPTOMS

WHAT TO DO?

- DO NOT SEND YOUR CHILD TO SCHOOL
- Book a COVID-19 test
- Household self-isolates
- Inform school immediately about test result

WHEN CAN MY CHILD RETURN?

Your child can return to school if the test is negative providing they are well enough, have not had a fever for 48 hours and if they haven't been advised to self-isolate by the PHA Contact Tracing Service.

YOUR CHILD TESTS POSITIVE FOR COVID-19

WHAT TO DO?

- DO NOT SEND YOUR CHILD TO SCHOOL
- Inform school immediately about test result
- Self-isolate for at least 10 days as advised by the PHA.

WHEN CAN MY CHILD RETURN?

Your child can return to school after 10 days even if they still have a cough / loss of smell or taste. These symptoms can last for several weeks.

SOMEBODY IN MY HOUSEHOLD HAS COVID-19 SYMPTOMS

WHAT TO DO?

- DO NOT SEND YOUR CHILD TO SCHOOL
- The household member should book a COVID-19 test
- Household self-isolates
- Inform school immediately about test result

WHEN CAN MY CHILD RETURN?

Your child can return to school if the symptomatic household member's test is negative and if they haven't been advised to self-isolate by the PHA Contact Tracing Service.

SOMEBODY IN MY HOUSEHOLD TESTS POSITIVE FOR COVID-19

WHAT TO DO?

- DO NOT SEND YOUR CHILD TO SCHOOL
- Inform school immediately about test result

WHEN CAN MY CHILD RETURN?

Your child can return to school when they have completed 14 days of self-isolation without any symptoms*.

CONTACT TRACING HAS IDENTIFIED MY CHILD AS A CLOSE CONTACT

WHAT TO DO?

- DO NOT SEND YOUR CHILD TO SCHOOL
- Self-isolate for at least 14 days as advised by the PHA Contact Tracing Service

WHEN CAN MY CHILD RETURN?

Your child can return to school when they have completed 14 days of self-isolation without any symptoms*.

YOUR CHILD HAS BEEN IN CONTACT WITH SOMEONE WHO HAS BEEN IDENTIFIED AS A CLOSE CONTACT

WHAT TO DO?

- Attend school as normal
- If your child does not have any COVID-19 symptoms they should carry on with normal activities.

WHEN CAN MY CHILD RETURN?

Your child can return to school when they have completed 14 days of self-isolation without any symptoms*.

YOUR CHILD HAS TRAVELLED ABROAD AND HAS TO SELF-ISOLATE

WHAT TO DO?


- DO NOT SEND YOUR CHILD TO SCHOOL
- Self-isolate for 14 days in line with quarantine advice


WHEN CAN MY CHILD RETURN?

Your child can return to school when they have completed 14 days of self-isolation without any symptoms*.


*If your child has been identified as a close contact of a case of COVID-19, or has returned from travel abroad and is self-isolating, they must self-isolate for 14 days regardless of a negative COVID-19 test result.

Further information, including [Frequently Asked Questions for Parents and Carers](#), can be found on the Department of Education's website at www.education-ni.gov.uk





EDUCATION RESTART



Expectations on site

When attending the college, learners are expected to follow the rules and expectations outlined in this document. This will help to maintain the health and wellbeing of everyone in our college and wider community. If parents/carers feel that their child is unable to conform to the revised rules and expectations, they should contact the Head of Year in the first instance so that alternative arrangements can be considered with the relevant member of the Leadership Team.

Learners should arrive and leave college within their allocated time slots and at their designated entrance points. (see map).

Learners should not congregate outside the college at the end of the day or if in the Sixth Form during their study periods.

- Learners must use a sanitiser to disinfect hands on entering and leaving the college, and on entering classrooms . They should also wash their hands with soap regularly during the day.
- Learners must maintain a safe distance from others,
- Avoid physical contact at all times. No hugs, shaking hands etc.
- Learners should not share belongings and will need to ensure that they have the correct equipment for each lesson (pens, pencils, rulers etc.)
- Learners must not use any of the social spaces within the college that have not been allocated to their year group
- Learners should only enter the toilets if there is free cubicle (see “Toilets” section of this document)
- In IT rooms keyboards and mice should be wiped by the learner (using the wipes provided in each room) before the start of each lesson and periodically throughout the day by technicians, disposable gloves will be provided should learners wish to wear them, but this must not be considered a replacement for wiping equipment and washing/sanitising hands. These should then be discarded at the end of the computer lesson and placed in the bin before leaving the classroom.
- Similarly, learners should wipe down desks before they are seated. This allows our learners to take some responsibility for their own safety.
- Learners should wear face coverings as per the guidance in this document (see “Face Coverings” section).
- Learners must wear their lanyards at all times.
- To avoid large congregations, year group assemblies can take place via Teams streamed lived into classrooms where possible.
- Employer Engagement will take place in the Lecture Theatre, but only with a single year group bubble - this only applies to Years 12 and 13.

Where a Sixth Form learner has no timetabled sessions, this is considered a study period. Learners should not leave the college site where possible and the college will provide a learning space – Year 12 should use the terrace whilst the weather is fine, Year 13 should use the LRC.

Reasonable adjustments made for learners with more challenging behaviour

Challenging, complex and unsafe behaviours (“behaviours of concern”) involve a very small proportion of our learners. As some of the strategies we use for de-escalation and to support positive behaviour cannot currently be used in the circumstances (COVID -19), a risk assessment plan will be completed for learners where the risk of complex, unsafe behaviour is likely.

This may include learners:

- who have an individual behaviour plan, known to have persistent poor behaviour, or SEN needs e.g. autism etc.
- where the college deems it to be necessary due to behaviour of the learner before the COVID- 19 pandemic

Unsafe behaviours at this time include:

- Spitting, licking and biting
- Physical aggression involving skin to skin contact- pushing, shoving
- Running/walking away from adults to areas that are out of bounds for the learner as per the College Risk Assessment plan.
- Serious emotional distress caused by the need to maintain social distancing

The risk assessment will be discussed and agreed with parents/carers of particular learners. Where it is deemed that a child is too high a risk to come into college and keep themselves and others safe, the college will work with the parents

and learner to support a gradual transition into college at an appropriate time when routines have been established at College.

Reasonable Adjustments

Reasonable adjustments have been made in addition to our Behaviour Policy which took effect from June 15th, 2020 until such a time when these behaviours do not pose a substantial health risk.

If learners display any of the following behaviours, parents/carers will be contacted by either the teacher or the HoY as laid out below, and the provision and approach discussed. Where we are unable to reduce the impact and risk of the behaviour the indicated sanction below will be used.

Behaviour/Challenges	Action(s)	Sanction(s)
<ul style="list-style-type: none"> ○ Spitting, licking and/or biting others. ○ Physical aggression involving skin to skin contact. 	<ul style="list-style-type: none"> ○ Inform the HoY by email or by sending a responsible learner to convey the message. ○ Remove other learner and adults to a safe distance. ○ Parents informed and provision and approach discussed. ○ Contact the parents of both learners: the perpetrator and the victim. 	<ul style="list-style-type: none"> ○ The learner will be sent home immediately and a ½ day fixed term exclusion will be added to their record ○ A behaviour risk assessment will be undertaken which may indicate that it would not be safe for the learner to be in college.
<ul style="list-style-type: none"> ○ Deliberately coughing in the direction of other pupils and/or adults. 	<ul style="list-style-type: none"> ○ Inform the HoY by email or by sending a responsible learner to convey the message. ○ Remove other children and adults to a safe distance. ○ Parents informed and provision and approach discussed ○ Contact the parents of the child and the child who has been coughed at. 	<ul style="list-style-type: none"> ○ The learner will be sent home immediately and a ½ day fixed term exclusion will be added to their record ○ A behaviour risk assessment will be undertaken which may indicate that it would not be safe for the learner to be in college.
<ul style="list-style-type: none"> ○ Running away from members of staff to access out of bounds areas, including those areas of college that will be temporarily prohibited in light of the current circumstances. 	<ul style="list-style-type: none"> ○ Inform the HoY by email or by sending a responsible learner to convey the message. ○ Teachers/HoY to explain the reasoning and de-escalate using appropriate strategies. ○ Parents informed and provision and approach discussed. 	<ul style="list-style-type: none"> ○ Should this become persistent, the learner will be sent home for the rest of the day and a warning letter issued. ○ A behaviour risk assessment will be undertaken which may indicate that it would not be safe for the learner to be in college.

How we make use of our facilities, including travel to and from college and internally around the college.

Daily COVID Declaration

From Wednesday 7th October LDE UTC will be launching a “Daily COVID declaration”, this will mean that all those who want to enter the College site must complete an online questionnaire form which will then inform them if they are allowed to enter site.

You must only enter site once you have completed this form and had automatic confirmation that you are allowed to enter the College site (subject to the notes in the daily confirmation email).

The form can be accessed from our COVID webpage (<https://www.ldeutc.co.uk/key-info/college-life/coronavirus-covid-19.aspx>) and will be available from 7th October 2020.

Traveling to the college

The government advice is no longer to avoid public transport. LDE UTC encourages all learners, staff and visitors to use active methods of travelling to College, including walking and cycling wherever possible. These methods are COVID safe, good for the environment and good for your health. However, we recognise that this may not be possible for everyone, so we are also making driving/dropping off by car easier, see the below section for guidance on this.

We have been advised that public transport capacity may well continue to be constrained in the autumn term. We recognise that the vast majority of staff and learners use public transport and recommend that everyone is familiar with the government’s safer travel guidance for passengers which can be found by clicking [here](#).

Access to the college by car/motor vehicle

Parents/carers will be permitted to drop their children off via car, but the parent/carer should not exit the car themselves while on-site.

All staff and visitors will be permitted to park on-site free of charge for the time being. A designated staff parking area is signposted, and if this is full staff will be permitted to park in a marked parking space on the UEL campus. All staff have been consulted about their need for parking in July 2020 so that we can ensure sufficient space is available to support this. LDE UTC has created a temporary COVID staff car-park to increase capacity, but this is not a permanent feature. In all cases a permit to park is required.

Vehicle access via UEL security can be gained by showing your staff/child’s learner LDE UTC ID badge on arrival.

Access to the college via bicycle

Visitors may use the LDE UTC bike shed to secure their bikes when arriving via bicycle. Only three persons should be in the bike shed at a time and should maintain social distancing at all times. Users should queue outside following the 2m floor signage if necessary. Hand sanitiser will be available in the bike shed and users should sanitise their hands on entering and exiting the bike shed.

The college has upgraded the security of the bike shed, installing CCTV and are looking to install access control via learner and staff current ID cards.

Staff are encouraged to cycle to work, and the College has a Cycle2Work scheme to support this. Details of which are available on the staff area of the website.

Access to the college via Public transport

If you have no alternative but to use Public Transport, you must follow all relevant government and Transport for London advice tfl.gov.uk/campaign/coronavirus-covid-, including the, now mandatory, wearing of a face covering.

Staff, learners and visitors, can make their own face covering from using items around your home by following the advice in the “Face Coverings” section of this document. Parents/Carers of learners are responsible for ensuring their child has a suitable face covering for this purpose and follows the appropriate guidance.

We have been able to shorten the day slightly to allow learners in KS3 and KS4 to leave before evening peak times. LDE UTC staff will be able to submit flexible working request, so this should allow for some staggered start/finish times, however this will need to be in accordance with the needs of the College (particularly teaching lessons).

Arrival into and departing from the College

In order to facilitate an orderly entrance and departure from the college site, and in line with government guidance, we are proposing a staggered beginning and end of the day for learners. Individual year groups should arrive at the times indicated below and enter through the assigned entry /departure points. This is to avoid groups of learners from different year groups mixing.

Social distancing floor markings are in place (at 2m intervals) in a queue formation, should queuing be required when entering the building. Social distancing within the college is still recommended and a one-way system continues to be in place to facilitate this (see floor plan maps).

Parents/Carers should not enter the college building. If parents/carers would like to discuss any matters with college staff, they should contact their child’s Head of Year via email or telephone or by dialling the main college number to arrange a telephone meeting or video call.

Any visitors or contractors should wait outside the college building (maintaining social distancing) and telephone the contact who they are due to meet to inform them they have arrived. The contact should come to meet the visitor at reception but should maintain social distancing at all times.

All persons (learners, staff or visitors/contractors) will enter the building one at a time and register using their College ID cards on the card readers provided at their designated entrance . Visitors will continue to be registered by reception staff.

Learners and staff must ensure that the ID card reader display correctly shows them as “In” on entering the building, and “Out” on leaving the building. The Heads of Year (or other supervising staff) will monitor each entrance to ensure entrance and exit occurs in a safe and sensible manner, that all persons are registered correctly, and that social distancing is maintained. Following government advice temperature measurements will not be routinely taken, however LDE UTC may at its discretion insist on a taking a person’s temperature using a non-contact thermal imaging camera or similar device. If we suspect somebody has a high temperature the college may refuse entry if the person is unwilling to undertake this test.

We recognise that sometimes learners will need to be seen by external visitors for essential safeguarding and wellbeing purpose. This includes, but is not limited to, Social Workers and Specialist teachers. In these cases, the visitor will be in contact with either the DSL or SENCO and appropriate arrangements will be made.

Upon entering the college from any entrance , if you wish to wear or remove PPE, particularly face coverings, then you should follow the guidance on wearing and using face coverings in the “Face coverings” section of this document, particular attention must be taken to putting on and removing face covering, including avoiding touching the front of the face covering, or any part that has been in contact with your mouth or nose and washing/sanitising your hands before and after putting on or taking off the face covering. Bins will be provided for disposing of single use face coverings, and reusable face coverings should be placed in a plastic bag (to be brought by the learners/staff/visitors themselves) and kept on their person.

Once registered and cleared to enter the building all persons should use the hand sanitiser provided before following the floor markings/one-way system into the Atrium or up the stairs.

Learners and teaching staff should proceed directly to their timetabled classroom. All other persons should proceed directly to their designated working space.

On leaving and throughout the day, learners, staff and visitors will be asked to use hand sanitisers which are provided throughout the building at free standing “sanitiser stations” or to wash hands at the sink areas near the toilets on each

floor. Learners and all other persons must proceed directly home when leaving College and must not congregate on college grounds, recreation areas or nearby roads.

Movement around the College

All non-essential movement around the college should be avoided. Wherever possible, and unless a member of staff considers it unsafe to do so, doors must be left open at all times while the College is open, this includes classroom and office doors. The college has installed door stops (including automatic door release stops for fire doors) for this purpose. This will significantly reduce the number of touch points where the virus can be transmitted person to person.

A clear one-way system with directional arrows and other signage has been put in place around the whole College wherever possible. One set of stairs has been designated for upwards traffic and one for downwards. Except in the case of an emergency/fire evacuation these one-way systems must be observed at all times by all users (including all learners and staff).

Directional arrows have been placed at 2m distances to assist with social distancing, which must be maintained wherever possible while moving around the College. Wherever possible persons should directly enter the room they are travelling to, rather than waiting in the corridor. Once in their classroom learners should not leave the room without express permission from their teacher/supervising staff member. Currently learners will not be able to use their lockers. This is to avoid a congregation of learners from different year groups within the corridors.

From 5th October 2020, unless you have an exemption, face coverings must be worn in all communal areas of the College, except when physically eating lunch. For the avoidance of doubt this includes all corridors, staircases, atriums, waiting areas, the reception area, the LRC (Learning Resource Centre), the sixth form free period rooms and the restaurant. You should bring your own face covering from home, and all face coverings must be a plain colour. However, this rule does not apply to classrooms/labs during lesson time, and it does not apply to staff sitting at their workstations, in these two situations you may still choose to wear a face covering or not.

If you have an exemption from wearing a face covering, you must inform your head of year (learners) or HR Manager (staff). If this is the case, you will be issued with an exemption sticker/card signed by the safeguarding lead (Learners) or HR (staff) to be affixed to the back of your College lanyard.

When using a face covering, care should be taken to ensure it is put on, taken off and stored correctly when not in use, further guidance on this is available in the section Face Coverings.

For clarity. Who is allowed on site

NO PERSON MAY ENTER SITE IF THEY, OR SOMEONE IN THEIR HOUSEHOLD, HAVE SYMPTOMS OF COVID-19

Daily COVID Declaration: From Wednesday 7th October LDE UTC will be launching a “Daily COVID declaration”, for all users to confirm that they are safe to enter the site. See “Daily COVID declaration” section of this document for more details.

Learners - We expect all learners to return from September and would like to remind everyone about attendance

Staff - Following the reduction of the prevalence of COVID 19 and relaxation of shielding measures from 1 August, we expect most staff will attend.

Where a role within the college can be carried out at home, this should be discussed with the relevant line manager to see whether it is feasible and/or appropriate. Where staff are concerned about returning to on-site working they should consult with their line manager or HR as soon as possible, and certainly before 31st July 2020.

Staff on site should be aware of the following:-

- Social spaces may be used to collect refreshments, but not available to socialise in
- social distancing must be observed at all times.
- Office spaces may be used if social distancing can be observed (perspex screens have been installed where desks are facing each other to aid this).
- Shared staff desks should be kept clear and be cleaned by staff on arrival. We would encourage staff to use their classrooms to work where possible.
- No queuing outside classrooms, therefore staff must be in class before end of break / lunch

- Staff should ensure that they lead by example when it comes to using hand sanitiser at the beginning of each lesson and throughout as necessary.
- Staff should use their own dedicated laptop at all times, and sharing of computers should in the reception area should keep to their own computer / keyboard at all times.
- Staff briefings will be held via email or video conference and staff should join from their chosen work base. Staff weekly CPL will be help remotley and staff meetings held on-site must be in rooms which allow for 2m distancing, with videoconferencing between multiple rooms used for larger meetings. Alternative methods of communication should be used where possible to reduce meetings.

Teaching Assistants / Technicians and Pastoral Support Staff

Teaching Assistants will only work in classrooms, with learners they support, where a certain amount of social distancing can be maintained without disrupting the learning. Should this not be possible, the TA and learner will move to a separate space to be able to maintain distancing. Where possible, TAs will form part of the year group bubble. Support staff in lessons should maintain 2 meters distance from learners wherever possible and if the role does not allow this we have already been in contact with these staff members and the safeguarding lead has conducted a risk assessment for their role, where further measures (such as ways of operating while maintaining distancing, wearing visors and face coverings etc.) can be agreed to mitigate the risk.

Pastoral support staff will continue to support learners. The Pastoral Base will be monitored for numbers and no more than three learners will be allowed in at the same time. Learners in the Pastoral Base will be from the same year group. Similarly, the use of the LSU will be monitored closely to ensure that social distancing is maintained where learners from different year groups are present at the same time. Staff in these rooms will remain socially distanced from each other and learners wherever possible.

One to one Areas for learners / tutors / HOYs:

In discussion with the Pastoral team a risk assessment has been completed and we have designated the following areas for one to one sessions with learners in the various year groups. Learners should only be in these areas when accompanied by the appropriate member of staff (teaching assistant, head of year, tutor)

Year 9 – Break Out Area – 2nd Floor (by the LSU)

Year 10 – LSU – 2nd Floor

Year 11 – Pastoral Base – 2nd Floor

Year 12 – Canteen

Year 13 – Canteen

Staff will aim to maintain social distance but if that is not possible due to the nature of the work they are doing with the young person, then they will follow the guidance in the specific role risk assessment as carried out by the safeguarding lead.

We are currently allocating study rooms for Year 12s and Year 13s but whilst the weather is good, Sixth Form learners will be able to use the Terrace (but not during Year 9 break time (11.30am - 11.50am). They should ensure that there are no more than six learners per table.

Lunch and break time plan

Staggered lunchtime and break times have been put in place to avoid the congregation of more than one year group. Learners have been assigned a space where they will be able to socialise with their own year group and purchase food. Learners must use their ID cards for purchasing food and it is essential that they have funds in their ParentPay accounts. Each separate eating space has been set-up so that learners will not be seated face to face or side on, or where this is not possible a Perspex screen has been installed to create a protective barrier. Staff must remain 2m socially distanced while eating or performing supervision duties in the dining areas.

Break		
11:30 - 11:50	Year 9	Second Floor
	Year10	Ground Floor
10:40-11:00	Year11	Ground Floor
11:05-11:20	Year12	Ground Floor
	Year13	Second Floor
11:30 - 11:50	Apprentices	In their base room

Lunch		
13:30-13:50	Year 9	Restaurant
	Year10	Hall
12:40-13:00	Year11	Restaurant
13:50-14:10	Year12	Restaurant
	Year13	Hall
13:30-14:10	Apprentices	Offsite, In their base room

We have shortened the time for lunch for Sixth Form learners to avoid the need to leave the college site but kept the lunch for apprentices longer to allow time for them to leave site.

The College kitchen will endeavour to offer a wide selection of options at lunch and break-time, however there may be less selections available for the time being in order assist with social distancing in the kitchen and to speed up service. At a minimum there will always be a separate meat and vegetarian option available.

Learners will need to queue in the designated areas for lunch within their groups. The kitchen staff will be separated from the learners via a Perspex screen at face level.

Learners and staff must wash/sanitise their hands before and after lunch, using the sinks and sanitiser-stations provided.

Any staff, learner or visitor who chooses to bring in a packed lunch can eat it in their designated areas of the college . It should be noted that no refrigeration or heating facilities will be available on-site for packed lunches, and you should keep your lunch with you at all times during the day.

No learners from other year groups should be in the restaurant area at the times indicated above.

Breakfast Club

Breakfast Club will resume from 14th September 2020. Breakfast is served between 8am – 8.20am and learners will need to enter the building as per the entrance E as indicated on the map. Breakfast will be eaten in the Lecture Theatre with dedicated eating zones for different year groups.

Catering Staff

At all times catering staff will follow the latest government guidance for food businesses on coronavirus (COVID-19). Whilst preparing food, catering staff will maintain social distancing as much as possible. They will wear normal catering garments. A separate bin should be used to discard these items.

Catering staff will continue to wash hands with soap regularly, particularly before serving food.

All items will be served in disposable containers with disposable cutlery. Learners and staff should dispose of lunch items in the bins provided.

Staff Rooms and Offices

Each staff room and office will have its maximum capacity printed on a sign on the door. Except for emergencies do not enter if this will result in the capacity being exceeded.

Staff should only use offices or staffrooms if they are able to socially distance themselves from each other. Perspex screens and clear pull up banners have been installed where desks are facing each other and between workstations if 2m distancing cannot be maintained due to space restrictions.

Staff rooms must not be used for meetings unless social distancing is possible.

In staff rooms and offices, hot desking should be avoided where possible, where hotdesking is unavoidable, all desks have been laid out with social distancing, Perspex screens and pull up banners to achieve correct distances, and wipes are left on all desks. Staff who absolutely need to use a hotdesk must thoroughly wipe the desk and chair before and after use and must ensure they leave the desk totally clear to aid in cleaning. Staff should only use the laptop / PC designated to them. If sharing a PC is unavoidable, staff should either use their own dedicated keyboard and mouse (issued by IT) or wipe down the keyboard and mouse before using.

Staff should use a hand sanitiser when entering and leaving the staff room and/or office and before entering and leaving their classroom base.

Lessons in classroom and teaching spaces

Each classroom will have its own free-standing hand sanitising unit, box of tissues and anti-bacterial/alcohol-based wipes, which will be stored in a location available to all users.

Learners and staff must use hand sanitiser on entering the classroom.

Teachers' will have a dedicated 2m exclusion zone marked on the floor where no learners and the teachers should avoid moving around the room as much as possible. All classrooms will be set-up in accordance with government advice with all learners' desks facing forward, so no learners are face to face or side-on. Any spaces where it is not possible to avoid sitting learners face to face or side on will have Perspex screens installed to create a protective barrier. Desks and chairs must not be moved from their location.

It is recognised that in order to deliver our whole curriculum, we will not be able to keep learners in class bubbles. We have where possible, tried to keep movement for learners to a minimum. This, however, does mean that our staff will be moving from room to room instead. For all staff leaving a room, they must take all of their belongings with them (including their college issued laptop) and leave the teacher's desk totally clear. The teacher entering the room must use the anti-bacterial/alcohol-based wipes provided to wipe down the teacher's desk, chair, phone and any other touch point they will use during the lesson.

Teaching/supervising staff should use the whiteboard markers and erasers and the touch screen TV stylus issued to them individually if using whiteboards or touch screen TVs and should avoid touching the whiteboards or touch screen TVs with any part of their body. The TV stylus can be used to press the on/off and other physical buttons on the TVs as well as the touch screen.

Where present windows should be left open during the lesson unless it disrupts the learning, and air conditioning/air handling units should be left on to maintain fresh air flow. Similarly, doors should remain open unless unsafe to do so.

Due to the small size of the College, the compact nature of the building and the varied nature of our curriculum it is not possible to deliver the curriculum to learners without some sharing of rooms in the same day between different year groups. While this will be kept to a minimum it is not possible to remove altogether. Therefore, all learners must wipe down the desk and chairs that they will use when they move between classrooms. LDE UTC will provide easily accessible antibacterial wipes for learners to be able to do this.

As a UTC, we are very aware of the practical nature of many of our subjects. We are proposing to continue with practical lessons, for example in the workshops) with extra safety measures being put in place. Visors/Goggles will be issued to individuals in workshops/science labs for which they will be responsible, or if sharing visors/goggles these will only be used on a rotation basis with each shared item being put out of use for 48hour (72 for plastic items). Learners will be

required to wipe any practical equipment they use (with the provided cleaning wipes) and technicians and teachers will ensure this occurs and conduct periodic cleans themselves throughout the day. Single use aprons will be made available for learners in art subjects where needed.

The SportsDock is now able to accommodate a reduced number of learners on a Tuesday afternoon. Year 9 and 10 will alternate their attendance to the SportsDock. As there are no changing facilities, learners will need to wear appropriate sport clothing on a Tuesday.

Stationery and equipment should not be shared. All learners should provide their own equipment for the day. The use of textbooks / handouts should be kept to a minimum unless they are the learner's own copy. Reading books from the LRC can be issued but when returned will be kept in a box for 72 hours before being issued again.

Safeguarding & SEND

With all the designated safeguarding and SEND staff back on-site as usual, safeguarding and SEND contacts are as per before the COVID-19 pandemic.

- The Designated Safeguarding Lead is Gloria Gold, Vice Principal gloria.gold@ldeutc.co.uk
- The Deputy Designated Safeguarding Leads are Jonny Morgan, Head of Year 12 jonny.morgan@ldeutc.co.uk and Anne Lewis (SENCO)
- The SENCO is Anne Lewis anne.lewis@ldeutc.co.uk

Should any member of the college community have concerns relating to the wellbeing of any learner they should email safeguarding@ldeutc.co.uk. The college's safeguarding policy is available on the website and staff receive regular updated guidance.

Trips and Visits

Government guidance states that the college can resume non-overnight domestic educational visits. Any trips visits will be organised in line with protective measures (including keeping learners within their relevant year groups) and the COVID-19 measures in place at the destination. The college will as normal undertake a full and thorough risk assessment prior to any trip / visit taking place to ensure that it can be done safely.

First Aid

All first aid trained staff should ensure that they have accessed and viewed the below links providing training and information in relation to the appropriate use and disposal of personal protective equipment.

- 'donning and doffing' PPE – NHS video / advice <https://www.hse.gov.uk/news/face-mask-ppe-rpe-coronavirus.htm>
- PPE is disposed of in accordance with NHS COVID-19 waste management guidance
- <https://www.gov.uk/government/publications/covid-19-decontamination-in-non-healthcare-settings/covid-19-decontamination-in-non-healthcare-settings>

For further advice on providing first aid assistance during the coronavirus pandemic please see below links.

- [Resuscitation Council UK Statement](#)
- [St John's Ambulance Covid 19: advice for first aiders](#)
- [Covid-19: guidance for first responders](#)

Infection Control Protocol & Implementing Protective Measures

Our infection control will be based on the Government’s published 5 approaches to minimising transmission in school settings:

1. People with COVID symptoms, or who live with someone with COVID symptoms, do not attend College
2. Frequent hand washing / hand sanitiser
3. Good respiratory hygiene (catch it, bin it, kill it)
4. Frequent cleaning of frequently touched surfaces and equipment
5. Minimising contact between individuals and maintain social distancing where possible.

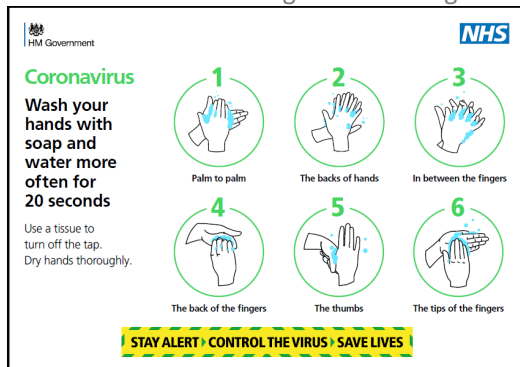
Numbers 1 – 4 must be in place in college at all times.

Hand Washing/Sanitising, Respiratory Hygiene, and Other Measures

Hand washing: Each floor of the building has hand washing stations in the open plan toilet area, these contain soap dispensers and automatic hand dryers. All push taps in toilet areas have been adjusted so that they run for the maximum flow time (over 20 seconds). Further sinks are available in certain other rooms around the College.

Hand sanitiser (all 60%+ alcohol content):

- Circulation areas: Free standing 5ltr hand sanitiser units have been placed at the entrance/exit points of the building, at the entrance and exit points of each floor of the building and placed throughout the floor plans at other key circulation points. Further units have been placed in the canteen and bike shed. These can be used regularly throughout the day as people move around the building.
- Classrooms/offices: All classrooms and offices will have their own 500ml bottle of hand sanitiser or 5ltr sanitiser station for learners and staff to use when entering and exiting the classroom/office.
- Staff: All staff working on-site will be issued with a small individual bottle of hand sanitiser, and learners are encouraged to bring their own sanitiser to College.
- All hand washing and sanitising should follow the below guidance (posters are placed around College).



When to wash/sanitise hands:

Hands should be washed throughout the day, but particularly at the following times:

- When first arriving at College
- Before eating
- Before handling or serving food
- After using the toilet
- After touching heavily handled objects (this should be avoided in any case)
- When leaving College
- First thing when arriving home

Respiratory hygiene:

All users on-site should follow the “Catch it, Bin it, Kill it” principal and should cough into a tissue and immediately throw the tissue into a bin. Tissues have been provided in all classrooms and offices around College, but if you cannot get to one in time then cough or sneeze into your bent elbow (see poster below which is shown around College).



Water fountains & making drinks:

The water fountains around College should only be used to re-fill bottles, and not direct drinking. Care should be taken to avoid touching the spout of the fountain with your hand or drinking bottle. Water fountains will be regularly disinfected as part of the touch point cleaning regime.

Staff will be able to make hot drinks using the hot water boiler in the first-floor staff room; however, they must bring in their own cups (with lids) and use their own supply of tea/coffee/UHT milk (not to be stored in shared areas). No sharing of supplies is allowed.

Always wash/sanitise hands thoroughly before and after making a drink.

Doors kept open:

As a rule, all doors to rooms being used at College will be kept open at all times to avoid the need to touch door handles. Where the door is a fire door the College has installed automatic release door stops which will release when the fire alarm sounds (for fire safety purposes). The cleaning team will open all doors and leave them propped open at the beginning of each day, and the facilities manager/keyholder on-site each day will check this.

Equipment to be issued to staff:

All staff already have their own individual laptops issued to them, and these should be kept with the staff member at all times when working on or off-site. There are very few shared computers, and the use of these should be avoided.

All staff who will be working on-site will also be issued with the following equipment, initially provided inside a rucksack laptop bag holder, and replacement items can be picked up from the staff room, in order to maintain enough for everyone, please only take replacements if needed:

- An individual bottle of hand sanitiser
- An individual pack of anti-bacterial or alcohol wipes
- A packet of disposable gloves
- 1 X Touch screen stylus pen (to be used to avoid touching interactive whiteboards, printer buttons, light switches and other touch points etc)
- 2 X whiteboard markers (Teaching staff only)
- 1 X whiteboard eraser (Teaching staff only)

When giving any first aid or undertaking any other “close contact” activity the staff member should use the PPE provided in the medical room (see First Aid section for guidance on appropriate use of PPE). See PPE section below.

Personal Protective Equipment (PPE)

Following government advice PPE (such a face masks, gloves and visors) are generally not required to be worn in education settings by staff or learners (except face coverings in communal areas, see section below), however if any person on-site wants to wear their own PPE brought from home they can do so, but should be careful to follow government advice, particularly the PHE guidance ([Click here](#)) on how to wear and make face coverings, particular attention must be taken to putting on and removing face covering, including avoiding touching the front of the face covering, or any part that has been in contact with your mouth or nose.

It is important to note that the wearing of gloves for anything other than short periods of time for specific tasks is not recommended as a hygiene control. Gloves are just as capable of transmitting the coronavirus and other germs and bare hands, and often the wearing of gloves can make hand washing/sanitising harder to do effectively. Note the

guidance in the “Travel Section” of this document for face coverings while using public transport. Staff to also note the guidance “All Staff” “Staff Equipment” section of this document regarding first aider and close contact PPE.

Face Coverings

From 5th October 2020, unless you have an exemption, face coverings must be worn in all communal areas of the College, except when physically eating lunch. For the avoidance of doubt this includes all corridors, staircases, atriums, waiting areas, the reception area, the LRC (Learning Resource Centre), the sixth form free period rooms and the restaurant. You should bring your own face covering from home, and all face coverings must be a plain colour. However, this rule does not apply to classrooms/labs during lesson time, and it does not apply to staff sitting at their workstations, in these two situations you may still choose to wear a face covering or not.

If you have an exemption from wearing a face covering, you must inform your head of year (learners) or HR Manager (staff). If this is the case, you will be issued with an exemption sticker/card signed by the safeguarding lead (Learners) or HR (staff) to be affixed to the back of your College lanyard.

When using a face covering, care should be taken to ensure it is put on, taken off and stored correctly when not in use, further guidance on this is below.

How to wear a face covering (Guidance taken from DfE webpage [click here](#))

A face covering should:

- cover your nose and mouth while allowing you to breathe comfortably
- fit comfortably but securely against the side of the face
- be secured to the head with ties or ear loops
- be made of a material that you find to be comfortable and breathable, such as cotton
- ideally include at least two layers of fabric (the World Health Organization recommends three depending on the fabric used)
- unless disposable, it should be able to be washed with other items of laundry according to fabric washing instructions and dried without causing the face covering to be damaged

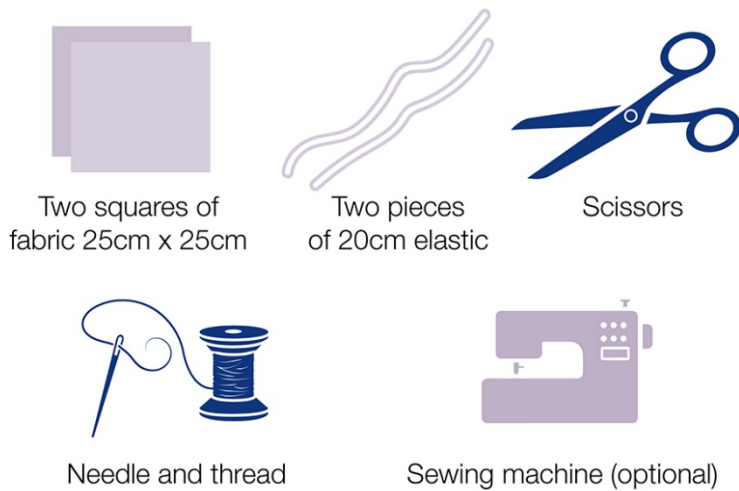
When wearing a face covering you should:

- wash your hands thoroughly with soap and water for 20 seconds or use hand sanitiser before putting a face covering on
- avoid wearing on your neck or forehead
- avoid touching the part of the face covering in contact with your mouth and nose, as it could be contaminated with the virus
- change the face covering if it becomes damp or if you’ve touched it
- avoid taking it off and putting it back on a lot in quick succession (for example, when leaving and entering shops on a high street)

When removing a face covering:

- wash your hands thoroughly with soap and water for 20 seconds or use hand sanitiser before removing
- only handle the straps, ties or clips
- do not give it to someone else to use
- if single-use, dispose of it carefully in a residual waste bin and do not recycle
- if reusable, wash it in line with manufacturer’s instructions at the highest temperature appropriate for the fabric
- wash your hands thoroughly with soap and water for 20 seconds or use hand sanitiser once removed

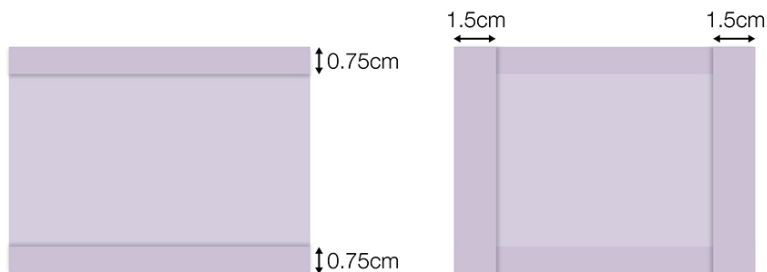
How to make a cloth face covering (Guidance taken from DfE webpage [click here](#))



Items you need for a sewn cloth face covering

Step 1: Cut out 25cm x 25cm squares of cotton fabric. Stack the squares on top of each other.

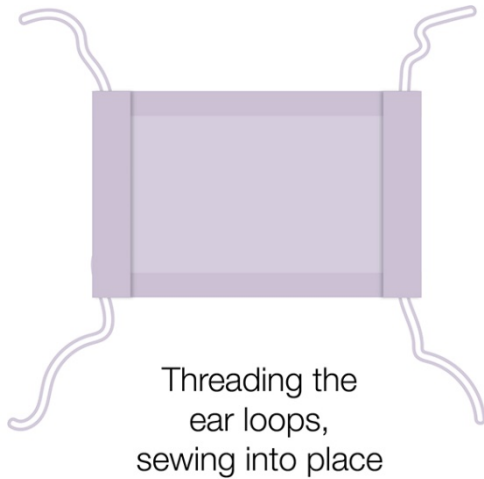
Step 2: Fold over one side by 0.75cm and hem, then repeat on the opposite side. Make 2 channels by folding the double layer of fabric over 1.5cm along each side and stitching this down.



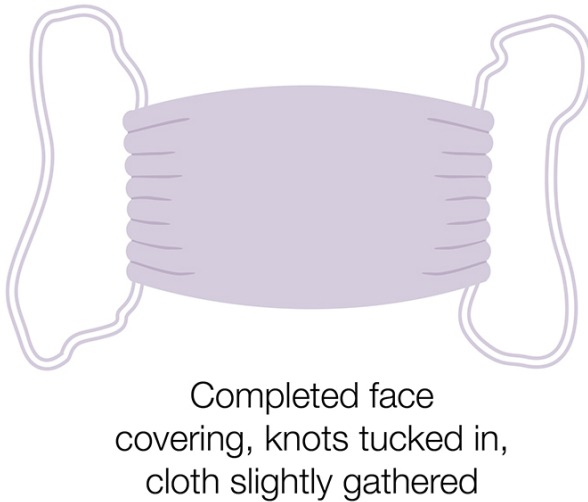
Fold over the top and bottom and hem

Fold over the sides and hem

Step 3: Run a 20cm length of elastic (or string or cloth strip) through the wider hem on each side of the face covering. These will be the ear loops. Use a large needle to thread it through. Tie the ends tightly.



Step 4: Gently pull on the elastic so that the knots are tucked inside the hem. Gather the sides of the covering on the elastic and adjust so the covering fits your face. Then securely stitch the elastic in place to keep it from slipping. These elastic loops fit over the ears.



Face coverings should not be used by children under the age of 3 or those who may find it difficult to manage them correctly. For example, primary age children unassisted, or those with respiratory conditions.

Always take care to use equipment safely to avoid injury. Children should only follow these instructions under the supervision of adult

College Cleaning

LDE UTC, along with their cleaning supplier have developed the following enhanced cleaning regime, to meet and exceed the cleaning required in accordance with COVID-19: cleaning of non-healthcare settings guidance ([click here](#)). Additionally, a specialist team will be arranged to attend site and decontaminate/sanitise/clean any areas used by known cases of Covid-19 including holding /storing of any waste as required. Cleaning staff should wear recommended PPE at all times

Keeping London Design & Engineering UTC safe, clean, and hygienic

COVID-19 has affected us all – staff, students, and visitors alike. Over this period, it has been essential that the cleaning operation at LDE UTC is supplemented to ensure that the College and its facilities are safe, clean, and hygienic. This Information is provided to reassure you of what UTC, in conjunction with our hygiene specialist Nviro, are doing to keep students safe during this time.

At the start of the crisis, Facilities Management with the support of our cleaning contractor Nviro established a clear methodology to maintain cleanliness, closely following the advice of governmental bodies and Health and Safety experts, including the H&S Executive and Public Health England. As COVID-19 is transmitted through droplets of human bodily fluid, it is essential to minimise transmission and target areas deemed 'high risk' as part of the cleaning operation.

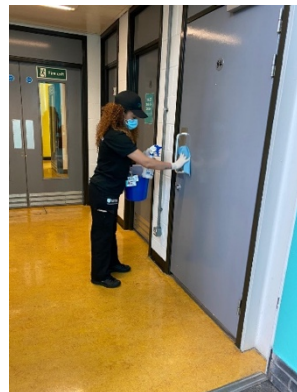
Touchpoint Cleaning

These areas of 'high risk' are known as touchpoints. They include any piece of furniture or equipment that is frequently touched by multiple people, such as door handles or hand railings. As the pandemic hit, with many students still on campus, these points were targeted and resources reallocated – reducing the risk of transmission became the highest priority of the cleaning teams.



Electrostatic Gun

Nviro have also been on site using an Electrostatic Spray Gun to ensure the safety of staff and students. This state-of-the-art water-based spraying solution for disinfection, sanitisation, surface protection and odour control. The sprayer works using a 3D 'wrapping' effect to cover all surfaces, bonding the disinfectant particles to infected surfaces, stopping pathogen mobility and reducing the transmission of disease. This has been particularly effective in decontaminating areas using a disinfectant.



Chemical Strategy

LDE UTC have been supplementing the cleaning with a hygiene service based on sanitisation and monitoring. The use of Chemgene will disinfect and decontaminate the surfaces it is sprayed on, giving additional resilience, and ensuring all surfaces are disinfected before being protected with Zoono. Zoono will lay down a lasting protection over all targeted surfaces, that will prevent virus' from attaching, breeding or surviving on the surface. This layer remains on surfaces for a whole month continuing to destroy the pathogens upon contact.

Monitoring Hygiene

Monitoring hygiene levels has become part of LDE UTC's new hygiene regime. The use of ATP Testing machines is being used monthly to ensure the College is not just physically clean, but hygienically safe. ATP testing measures the levels of living organisms on a surface using swabbing and Ultra-Violet technologies. By obtaining a measure of living organisms on surfaces we can carefully monitor the effectiveness of the Hygiene regime, making use of resource and re-deployment to target areas highlighted through the auditing process.



Plans for September

As staff and students return in the autumn, Nviro will supplement the cleaning already undertaken to ensure the safety of staff, students, and visitors. The use of Chemgene and Zoono, will continue to be delivered by electrostatic spraying throughout the autumn term. As an extra level of defence, UTC have also invested in an additional day time Janitor whose duties throughout the day will be to focus on touch point areas.

Nviro, have ensured their staff are wearing the correct PPE, with masks, gloves and uniform to keep staff and students safe on site.

At UTC, Nviro are committed to maintaining a safe, clean, and hygienic environment. As a sanitisation specialist, Nviro have offered extra support during the recent turbulent times so that staff and students can thrive.

Use of toilets and “Post-it Note System”

Provided learners are behaving sensibly, teaching staff should allow learners to use the toilets as and when they need to, in order to avoid a rush at lunch time.

- During partial re-opening towards the end of the summer term 2019/20 the College successfully operated a system designed to clean each toilet cubicles touch points between each use. This is described below. Initially we will endeavour to continue this system in September 2020 wherever possible, but given the significant increase in learner numbers on-site it will be reviewed for feasibility during the opening days, but at the very least toilets touch points will be cleaned in the morning, before and after lunch and at the end of the day. Any change away from the “Post-it note system” will be clearly communicated to staff and learners. LDE UTC toilets are laid out in an open-plan manner, with individual cubicles off a central hand-washing area.
- All toilets will be cleaned before the start of each day.
- Each toilet cubicle will have a “Clean me” sign on the door, covered by an extra adhesive post-it note once cleaned.
- Wherever possible learners, staff and other persons should only use toilets where the post-it note is on the door covering the “clean me” sign, this means the toilet has not been used since its last clean.
- Once they have used the toilet the user should remove and dispose of the post-it note to indicate the toilet needs to be cleaned again before its next use.
- Cleaning staff will clean all touch points within the toilet (including door handles, toilet seats, toilet flush buttons, toilet roll holders, sanitary bins etc.) as well as floor/bowl/other non-touch point cleaning as necessary (using appropriately segregated cleaning equipment for touch points vs toilets themselves). Once the cubicle has been attended to, the cleaning staff member will affix a new post-it note over the “clean-me” sign on the door to show the toilet can now be used again.
- Additional cleaning staff will be engaged temporarily to maintain this enhanced toilet cleaning regime.
- Monitoring by cleaning staff ensures a constant supply of soap and paper towels (paper towels on the very few toilets where automatic hand dryers are not available).
- All building users are reminded regularly on how to wash hands

Actions if a learner or staff member (or someone in their household) shows COVID-19 symptoms:

See Appendix I for LDE UTC Staff and Learner Suspected and Confirmed COVID Cases Guidance and Actions.

Interaction with Public Health England Local Health Protection Team, DfE and NHS Test & Trace

See Appendix I for LDE UTC Staff and Learner Suspected and Confirmed COVID Cases Guidance and Actions which outlines how and when LDE UTC will contact the dedicated government team via the DfE Coronavirus helpline. It is important to note that LDE UTC will actively engage with these public bodies and will share information, for the public benefit (see Privacy Notice below).

Privacy Notice Addendum for Collection of Covid Data and Test and Trace

- In the current pandemic, we may need to store your data for test and trace purposes. This is in order for the college to engage with the test and trace process, make decisions on safety within the school and whether individuals are required to self-isolate or carry out a test. To do this we will be recording your name, contact number and date and time of arrival as well as time of departure.
- To complement the above we may also ask for data that has not previously supplied. This will allow us to assess an individual's ability to attend/return to school and what measures may need to be put in place to allow for a safe return.
- We, additionally, may need to collect data about individuals that you reside with in order to factor in appropriate considerations for their wellbeing.
- All data collected by the school will be processed in accordance with our retention, destruction, data protection and data security policies. All data collected for test and trace purposes will be retained for 21 days in accordance with government guidelines.
- The legal bases for using your data in these circumstances will be for the reasons of substantial public interest and in the interests of public health. Dependant on circumstances the basis may be to assess the working capacity of an employee or to protect the vital interests of yourself or another person.
- We may need to share select data with others. This can be with the NHS and emergency services, public health, public authorities as well as other stakeholders. This will only be done where it is necessary and proportionate for us to do so.

Register of suspected or confirmed COVID-19 cases

LDE UTC will keep a register of any learners or staff who are suspected or confirmed cases of COVID-19. This register will include their details and why they are a suspected or confirmed case. This register will show who is currently isolating and who has finished isolating along with other useful info. The Front office team will maintain this register for learners, while the Cover/HR team will maintain this register for Staff. The information on these registers will be kept confidential, and only used in order to track any covid cases and will only be shared in accordance with the above privacy notice.

For openness and transparency, and to keep all of our college community up to date, a summary of these registers, showing just the number of suspected and confirmed cases (but no names or personally identifiable information) will be available on our website COVID-19 page, this will be kept up to date as frequently as possible.

The summary can be found by [clicking here](#).

Further guidance and sharing concerns

Useful sources of information about Coronavirus and LDE UTC:

- LDE website (www.ldeutc.co.uk)
- COVID-19 public page – [Click here](#)
- Staff Area (Staff only) – [Click here](#)
- Link to government guidance - gov.uk/coronavirus
- Link to NHS guidance - nhs.uk/coronavirus

If you have any concerns, in the first instance learners and parents/carers should contact the relevant Head of Year, and staff their line manager, or HR. However, if you feel the matter is both urgent and important you can email admin@ldeutc.co.uk where your concern will be passed directly to the Principal, or phone the college main number and ask to speak to the Principal's Executive Assistant.

Appendix I LDE UTC Staff and Learner Suspected and Confirmed COVID Cases Guidance and Actions

Contents:

Page 30 – Contents, introduction and key info

Page 31 – Flow Chart for LDE UTC Staff Suspected COVID-19 case

Page 32 – Flow Chart for LDE UTC Learner Suspected COVID-19 case

Page 33 – Actions if Staff Confirmed COVID-19 case

Page 34 – Actions if Learner Confirmed COVID-19 case

Annex I – Staff suspected or confirmed case checklist

Annex II – Learner suspected or confirmed case checklist

Introduction:

This document has been produced to provide simple and clear steps to take in the case of a suspected or confirmed case of COVID-19 in the College community. The first page includes some key details about what information we keep, and where, to assist in the case of a suspected or confirmed case of COVID-19, and also some key organisation information that may be needed by Public Health England, Local Health Protection Teams.

What information do we keep and where to assist with managing suspected and confirmed cases:

On an ongoing basis, for safeguarding and tracing purposes LDE UTC will keep the following information which will be used in the event of a suspected or confirmed case of COVID-19.

- Staff, learner and parent contact details - kept on SIMS.
- Staff timetables to see which learners interact with which staff members – Kept on SIMS.
- Learner lists split into year group bubbles – Kept on SIMS.
- Seating plans of learners for each lesson – Kept on Satchel:one
- Seating plan for staff members – On shared drive, ([click here](#))
- Organisation chart showing staff teams/groups.

In the event of a confirmed positive case in a learner or staff member at LDE UTC – Call DfE Coronavirus Helpline 0800 046 8687 and select option 1 having the following information available:

- **the number of positive cases in your setting, whether the person who tested positive is displaying symptoms and if so, the date of the onset of the symptoms (if known)**
- **the dates that the person who tested positive was in attendance at the setting so that the DfE can identify if the person was infectious whilst on site**
- **the seating plan for all lessons, and (where relevant) the timetable, for the person who has tested positive. This will help to support identification of close contacts with that person**
- **if the person who has tested positive is a member of staff, records of any instance of close contact with other members of staff or students**
- **if the person who has tested positive is a pupil, records of any definite face to face contact with the individual and details of their friendship group within the setting**

Details of Public Health England (PHE) Local Health Protection (HPT) team for LDE UTC (<https://www.gov.uk/health-protection-team>) – Only use if cannot get through to DfE Coronavirus Helpline:

Name: PHE North East and North Central London Health Protection Team.

Emails: necl.team@phe.gov.uk; phe.nenclhpt@nhs.net; Phone: 020 3837 7084 (option 1); Fax: 020 3837 7086; Out of hours for health professionals only: 020 7191 1860

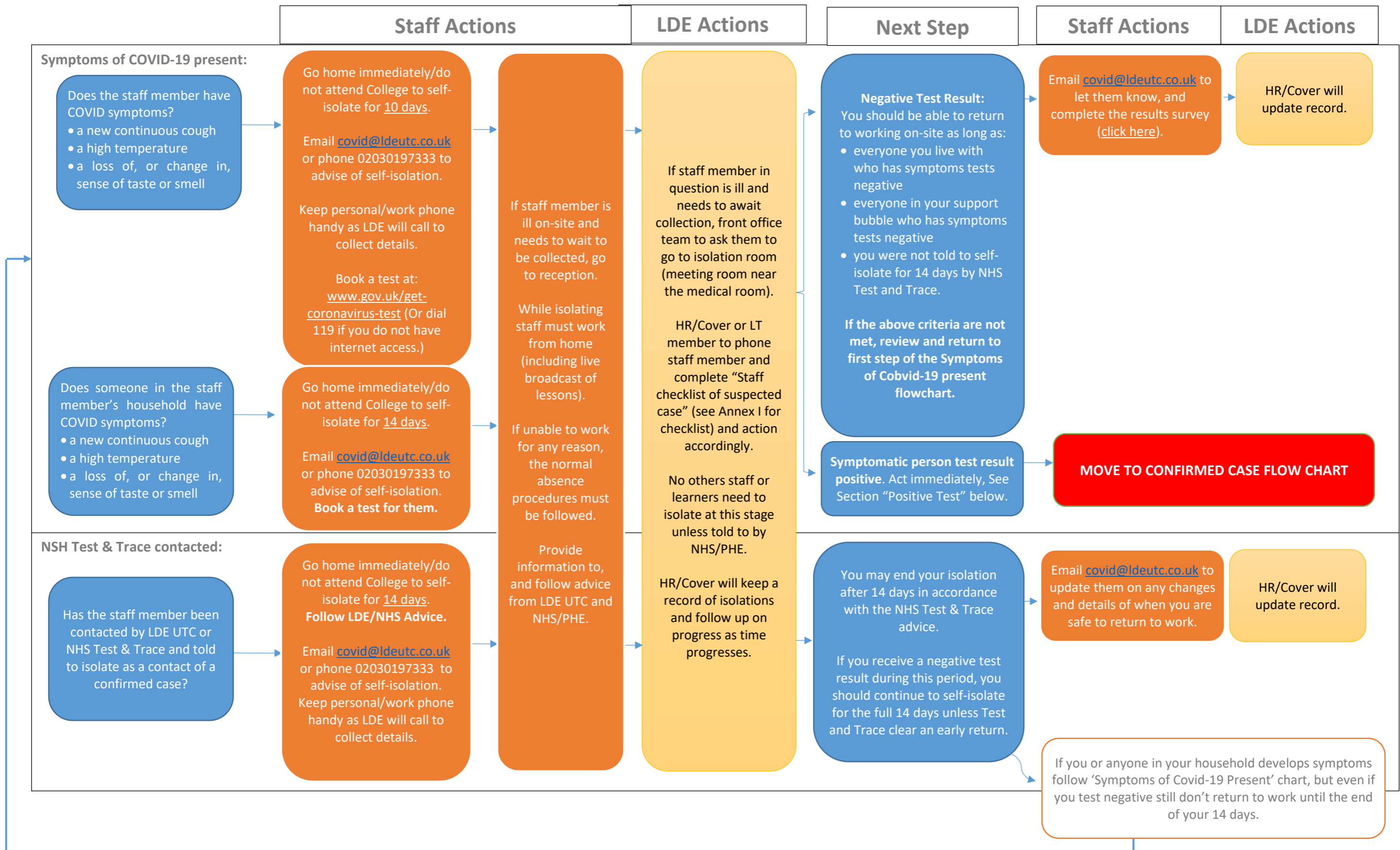
Details of our organisation to share with local PHE HPT team:

- Name: London Design & Engineering UTC
- Key contact details: (See Staff list of website for email address ([click here](#)); and telephone directory on staff drive for telephones ([click here](#)))
- Location: 15 University Way, Newham, London, E16 2RD
- Number of staff (80); Number of learners (600); capacity (600).

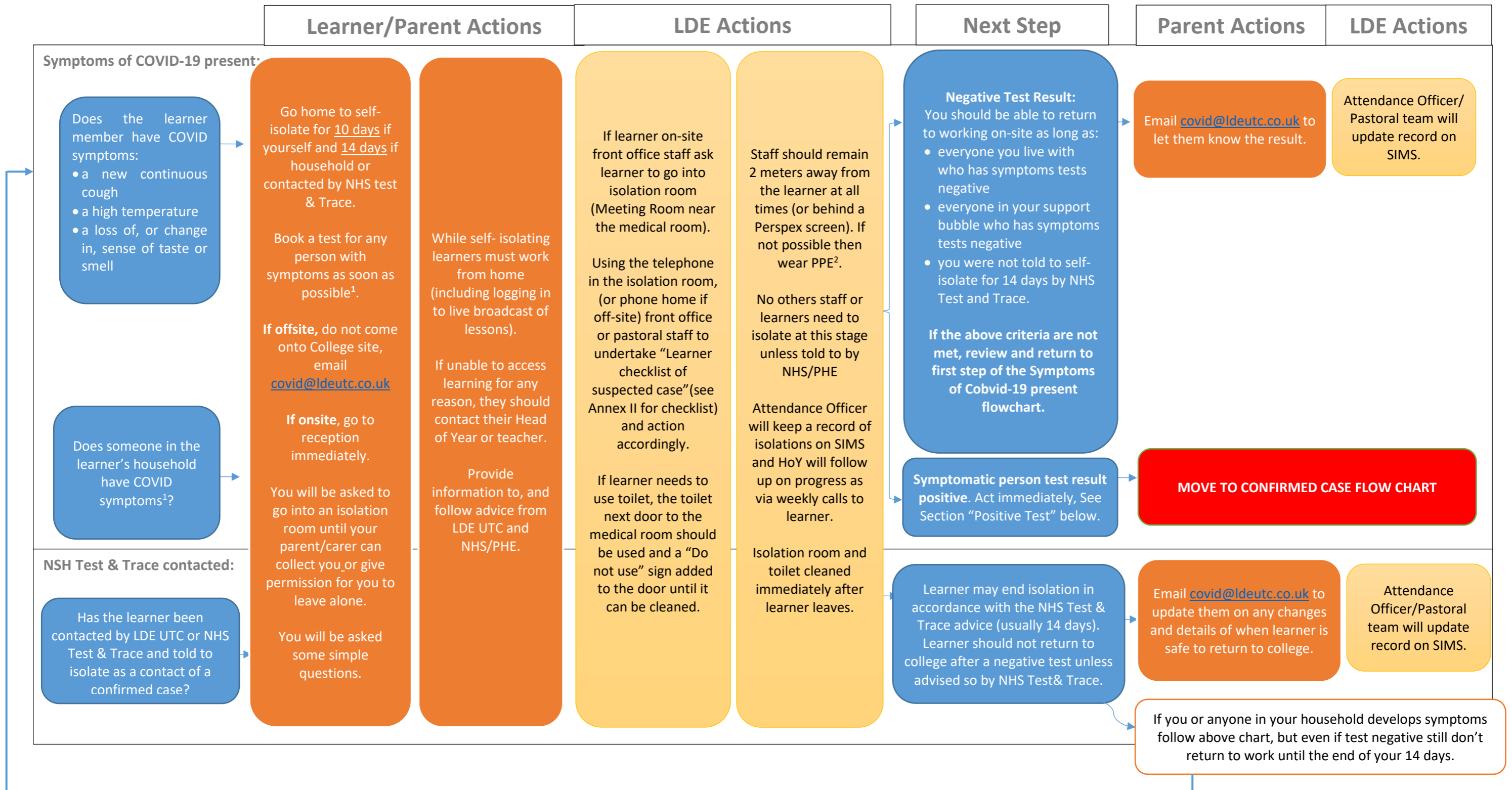
Details from London Borough of Newham on who to inform of a positive COVID case or for advice and questions (note however that the DfE Coronavirus Helpline are who should be contacted first, and are the main liaison point regarding next steps)

1. Alert the London Coronavirus Response Centre (LCRC): lcrc@phe.gov.uk or call 0300 303 0450 if multiple confirmed cases
2. Inform the Newham public health team: publichealthenquiries@newham.gov.uk
3. Contact NPW, Newham's schools silver officer service: geetha.unnithan@theeducationspace.co.uk; 020 8249 6900 ext: 173; 07807 727366; 07770 227 094**Out of Hours Contact number

Flow Chart for LDE UTC Staff Suspected COVID-19 case



Flow Chart for LDE UTC Learner Suspected COVID-19 case



Footnotes:
 1 – Visit <https://www.gov.uk/get-coronavirus-test> or contact absence@ldeutc.co.uk if you require assistance.
 2 - PPE must be worn by staff caring for the child while they await collection if a distance of 2 meters cannot be maintained (such as for a very young child or a child with complex needs). This should be in accordance with our COVID-19 Risk Assessment (More information on PPE use can be found in the [safe working in education, childcare and children’s social care settings, including the use of personal protective equipment \(PPE\)](#) guidance.

Actions if Staff Confirmed COVID-19 case

Action for staff member if you have a confirmed case of COVID-19: Immediately email covid@ldeutc.co.uk to confirm a positive test result has been received and 10 day isolation period must be completed, and complete survey ([click here](#)). Please note – This is 10 days from when your symptoms started, or if you received a positive test result but are had no symptoms, the 10-day isolation period begins on the date the test was taken.

LDE UTC actions: As below tables

Contact DfE and gather information:

Contact DfE and co-ordination:	Identifying Learners:	Identifying Staff & Spaces:
Lead: Geoffrey Fowler (CEO & Principal)	Lead: Gloria Gold (Vice Principal Wellbeing)	Lead: Ema Mendes Martins / Carol Webb (HR Manager / Cover Supervisor)
Deputies: Vice Principals (VPs), or any member of LT.	Deputies: Victoria Webb (Vice Principal Quality of Education), or any member of LT.	Deputies: Dave Watherston (CFO), or any member of LT.
Other key staff: VPs, CFO, HR, Cover, Front office, FM	Other key staff: Front office team, pastoral staff	Other key staff: Facilities Manager
Key Actions (tick off when done):	Key Actions (tick off when done):	Key Actions (tick off when done):
<input type="checkbox"/> Immediately contact DfE Coronavirus Helpline to report positive case 0800 046 8687 and select option 1.	<input type="checkbox"/> Review timetables of staff member on SIMS and obtain list of all classes/groups they are timetabled to teach across the whole weekly timetable.	<input type="checkbox"/> Immediately telephone staff member with confirmed case and:
<input type="checkbox"/> Co-ordinate with those staff obtaining lists of learners, staff and spaces (see next boxes) to provide list to DfE Team.	<input type="checkbox"/> Review recent cover arrangements to list any additional classes covered by the teacher. Go back to 48 hours before symptoms started (or date of test of no symptoms).	<input type="checkbox"/> Run through previously completed “Checklist of staff member suspected or confirmed case of COVID” to ensure all correct.
<input type="checkbox"/> Obtain other information required by DfE team in co-ordination with LT Team, HR, Cover and Front office team/anyone else as necessary.	<input type="checkbox"/> Review “Checklist of staff member suspected or confirmed case of COVID” for additional contact with learners. (see next box).	<input type="checkbox"/> Make a clear list on this checklist of spaces used on-site and staff members come into contact with in 48 hours before symptoms started (or date of test of no symptoms).
<input type="checkbox"/> Work with DfE Team to carry out a rapid risk assessment and identify appropriate next steps. Specific advice HPT takes precedence over other guidance.	<input type="checkbox"/> Email completed list of learners/classes impacted to Principal and covid@ldeutc.co.uk	<input type="checkbox"/> Share completed checklist with covid@ldeutc.co.uk and highlight to Gloria Gold.
		<input type="checkbox"/> Email completed list of staff and spaces impacted to Principal and covid@ldeutc.co.uk

Follow advice and likely next steps:

The next steps will depend on the advice from the DfE Team and the results of the rapid risk assessment, however below sets out some procedures for ensuring such next steps can be performed effectively and quickly.

Whole College Communication	Specific communication to learners isolating	Specific communication to staff isolating:
Lead, deputies and other key staff as per above table	Lead, deputies and other key staff as per above table	Lead, deputies and other key staff as per above table
Key Actions (tick off when done):	Key Actions (tick off when done):	Key Actions (tick off when done):
<input type="checkbox"/> Prepare a whole college communication confirming next steps in agreement with DfE Team.	<input type="checkbox"/> If the Principal instructs that some (but not all) learners need to isolate, provide a list of such learners and text for the message to the front office, pastoral and IT teams.	<input type="checkbox"/> If the Principal instructs that some (but not all) staff members need to isolate, provide a list of such staff to the front office and IT teams via email.
<input type="checkbox"/> The Principal’s EA, or the CFO will place a copy this letter on the College website.	<input type="checkbox"/> The front office team (lead by Sharon Sahota) will send an email and text message to these learners and their parents via schoolgateway.	<input type="checkbox"/> The front office team (lead by Sharon Sahota) will send an email and text message to these staff via schoolgateway.
<input type="checkbox"/> Principal to contact the Office Manager, Attendance Officer or PA to Vice Principal Wellbeing (in that order depending on availability out of hours) by telephone to inform them of communications to be sent.	<input type="checkbox"/> The pastoral and office teams will ensure no learners on this list enter site.	<input type="checkbox"/> The HR/Cover team will telephone each staff member involved individually to ensure they have received the message.
The Office Manager/Attendance Officer/PA (as above) will:	<input type="checkbox"/> The IT Team will remove ID card access on the Paxton system for any learners on this list while they are required to isolate.	
<input type="checkbox"/> Send this letter to all staff, learners and parents via schoolgateway	<input type="checkbox"/> Any learners who needs to isolate should access their lessons remotely in accordance with their usual timetable.	<input type="checkbox"/> The IT Team will remove ID card access on the Paxton system for any staff member on this list while they are required to isolate.
<input type="checkbox"/> Send short text message linking to the letter on website to all staff, learners and parents via schoolgateway	<input type="checkbox"/> As soon as practical (depending on the number of learners involved) each learner and parent will receive a telephone call to ensure they have received these messages. These calls will be co-ordinated by Gloria Gold and undertaken by the pastoral and admin teams, with the support of other staff as needed.	<input type="checkbox"/> Any staff member who needs to isolate should work remotely, with teachers delivering their lessons via live broadcast in accordance with their usual timetable, and support staff working remotely as agreed with their line manager.
<input type="checkbox"/> The Principal or EA to contact leadership team (LT) to pass on verbal message and asking to cascade this message to their line managers, and for them to do likewise to ensure all staff know to check the website.		

Actions if Learner Confirmed COVID-19 case

Action for learner/parent/carer if learner has a confirmed case of COVID-19: Immediately email covid@ldeutc.co.uk to let them know, and also telephone the main College number (02030197333) to tell them. Please note – This is 10 days from when your symptoms started, or if you received a positive test result but are had no symptoms, the 10-day isolation period begins on the date the test was taken.

LDE UTC actions: As below tables

Contact DfE and gather information:

Contact HPT and co-ordination:	Identifying Learners:
Lead: <i>Geoffrey Fowler (CEO & Principal)</i>	Lead: <i>Gloria Gold (Vice Principal Wellbeing)</i>
Deputies: Vice Principals (VPs), or any member of LT.	Deputies: Victoria Webb (Vice Principal Quality of Education), or any member of LT.
Other key staff: VPs, CFO, HR, Cover, Front office, FM	Other key staff: Front office team, pastoral staff
Key Actions (tick off when done):	Key Actions (tick off when done):
<input type="checkbox"/> Immediately contact DfE Coronavirus Helpline to report positive case 0800 046 8687 and select option 1.	<input type="checkbox"/> Review timetables of learner on SIMS and obtain list of all classes/groups they are in, teachers who teach them across their whole weekly timetable. Noting also classrooms they have been in in the last 48 hours before symptoms started (or date of test if no symptoms)
<input type="checkbox"/> Co-ordinate with those staff obtaining lists of learners, staff and spaces (see next boxes) to provide list to DfE Team.	<input type="checkbox"/> Review recent cover arrangements to list any additional teachers who have covered the class this learner is in. Go back to 48 hours before symptoms started (or date of test if no symptoms).
<input type="checkbox"/> Obtain other information required by DfE team in co-ordination with LT Team, HR, Cover and Front office team/anyone else as necessary.	<input type="checkbox"/> Review “Checklist of learner suspected or confirmed case of COVID” previously completed by front office for additional contact with learners and staff. If necessary phone learner to confirm details.
<input type="checkbox"/> Work with DfE Team to carry out a rapid risk assessment and identify appropriate next steps. Specific advice HPT takes precedence over other guidance.	<input type="checkbox"/> Email completed list of staff members and classrooms/spaces impacted to Principal and covid@ldeutc.co.uk
	<input type="checkbox"/> Email completed list of learners impacted to Principal and covid@ldeutc.co.uk

Follow advice and likely next steps:

The next steps will depend on the advice from the DfE Team and the results of the rapid risk assessment, however below sets out some procedures for ensuring such next steps can be performed effectively and quickly.

Whole College Communication	Specific communication to learners isolating	Specific communication to staff isolating:
Lead, deputies and other key staff as per above table	Lead, deputies and other key staff as per above table	Lead, deputies and other key staff as per above table
Key Actions (tick off when done):	Key Actions (tick off when done):	Key Actions (tick off when done):
<input type="checkbox"/> Prepare a whole college communication confirming next steps in agreement with DfE Team.	<input type="checkbox"/> If the Principal instructs that some (but not all) learners need to isolate, provide a list of such learners and text for the message to the front office, pastoral and IT teams.	<input type="checkbox"/> If the Principal instructs that some (but not all) staff members need to isolate, provide a list of such staff to the front office and IT teams via email.
<input type="checkbox"/> The Principal’s EA, or the CFO will place a copy this letter on the College website.	<input type="checkbox"/> The front office team (lead by Sharon Sahota) will send an email and text message to these learners and their parents via schoolgateway.	<input type="checkbox"/> The front office team (lead by Sharon Sahota) will send an email and text message to these staff via schoolgateway.
<input type="checkbox"/> Principal to contact the Office Manager, Attendance Officer or PA to Vice Principal Wellbeing (in that order depending on availability out of hours) by telephone to inform them of communications to be sent.	<input type="checkbox"/> The pastoral and office teams will ensure no learners on this list enter site.	<input type="checkbox"/> The HR/Cover team will telephone each staff member involved individually to ensure they have received the message.
The Office Manager/Attendance Officer/PA (as above) will:	<input type="checkbox"/> The IT Team will remove ID card access on the Paxton system for any learners on this list while they are required to isolate.	
<input type="checkbox"/> Send this letter to all staff, learners and parents via schoolgateway	<input type="checkbox"/> Any learners who needs to isolate should access their lessons remotely in accordance with their usual timetable.	<input type="checkbox"/> The IT Team will remove ID card access on the Paxton system for any staff member on this list while they are required to isolate.
<input type="checkbox"/> Send short text message linking to the letter on website to all staff, learners and parents via schoolgateway		
<input type="checkbox"/> The Principal or EA to contact leadership team (LT) to pass on verbal message and asking to cascade this message to their line managees, and for them to do likewise to ensure all staff know to check the website.	<input type="checkbox"/> As soon as practical (depending on the number of learners involved) each learner and parent will receive a telephone call to ensure they have received these messages. These calls will be co-ordinated by Gloria Gold and undertaken by the pastoral and admin teams, with the support of other staff as needed.	<input type="checkbox"/> Any staff member who needs to isolate should work remotely, with teachers delivering their lessons via live broadcast in accordance with their usual timetable, and support staff working remotely as agreed with their line manager.

Annex I - LDE UTC Staff suspected or confirmed case checklist

To be completed by HR Manager, Cover Manager or a member of LT.

This checklist is to be used if a staff member has a suspected or confirmed case of COVID-19. See “LDE UTC Staff and Learner Suspected and Confirmed COVID Cases Guidance and Actions” (contained in main COVID-19 plan) for further details.

The staff member will inform covid@ldeutc.co.uk, then they should be telephoned on their work or personal mobile (information on SIMS).

Staff member and form completer details:

Staff member with suspected case – Name:

Staff member with suspected case – Job Title.....

Form completed by:

Date form completed:

Checklist/Questions:

Q1: Do you have a confirmed case of COVID-19?

Q2 Do you have symptoms of COVID yourself (tick below)?

- No
- a high temperature (please specify temperature.....)
- a new, continuous cough
- a loss or change to your sense of smell or taste

Q3 Does someone in your household have symptoms?

- No
- a high temperature (please specify temperature.....)
- a new, continuous cough
- a loss or change to your sense of smell or taste

Q4 Note any further comments on symptoms

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Q5 When did you/your household member first become unwell or a test was taken?

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Q6 What was the last date you were on-site? Today, or a previous day (please specify))

Q7 What spaces on-site have you used today/on your last day on site?

- Classrooms

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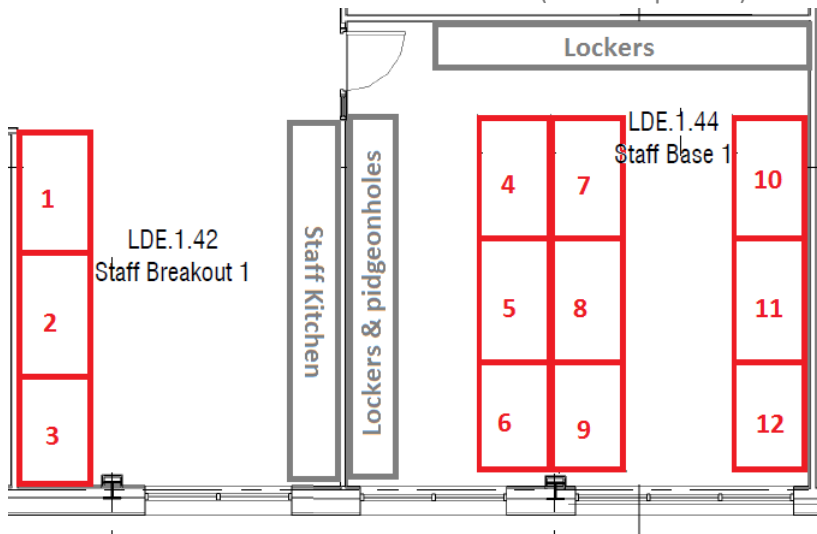
- Offices

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- Hot-desk locations on staff 1st floor breakout? (Mark on picture)



- Did you use your staff locker (if you have one)?
- Any other spaces (restaurant, lecture hall, LRC etc.)?

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Q8 Have you had contact from NHS, Public Health England or any other government/health agency?

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Q9 Are you aware of any link between yourself and anyone who has COVID or has had symptoms recently (in College or outside College)?

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Q10 Which staff members (if any) have you come into close contact with in your last 48 hours on-site (or 48 hours before your symptoms started if earlier)?

face to face contact with for any length of time, within 1 metre, including being coughed on, a face to face conversation, or unprotected physical contact (skin-to-skin)

- Names of staff members and details of interactions **“Direct close contact”**

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within 1 to 2 metres for more than 15 minutes, or travelling in a small vehicle, like a car.

- Names of staff members and details of interactions **“Proximity contacts”**

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Q11 Have you covered any classes with in your last 48 hours on-site (or 48 hours before your symptoms started if earlier), who were not on your usual timetable? If yes, please provide names of classes:

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Q12 Have you had any other interactions with learners – (e.g. special meetings, catch-up sessions etc)? no need to include timetabled lessons as these are known on SIMS. If yes, please specify which learners/classes?

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Q13 Which learners (if any) have you come into close contact with in your last 48 hours on-site (or 48 hours before your symptoms started if earlier)? This may include learners already on this form, but this section is for if you couldn't/didn't maintain the 2m distance.

As defined above

- Names of learners and details of interactions **“Direct close contact”**

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- Names of learners and details of interactions **“Proximity contacts”**

As defined above

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GUIDANCE ON IMMEDIATE ACTIONS (TICK TO CONFIRM WHEN COMPLETED):

- If confirmed case, or yes to symptoms yourself, or in household the staff member must go home (or stay at home if already at home) and self-isolate in accordance with government guidelines.

This being: Someone displaying symptoms isolates for 10 days – **GET A TEST**

- Someone living with a household member displaying symptoms isolates for 14 days – **GET A TEST for the person who has symptoms**

- Someone contacted by Track and Trace isolates for 14 days

- Follow “LDE UTC Staff and Learner Suspected and Confirmed COVID Cases Guidance and Actions” (included in overall COVID-19 plan) for further details.

- If staff member had symptoms themselves while on-site today speak to Facilities Manager/Site Supervisor/CFO to arrange for cleaning team to clean the spaces highlighted above in accordance with government guidance (COVID-19: cleaning in non-healthcare settings outside the home, section “Principles of cleaning after an individual with symptoms of, or confirmed COVID-19, the case has left the setting or area”).

- Email covid@ldeutc.co.uk attaching this completed assessment. Note the staff member should also email cover as per the Flow Chart.

- Will a return to work be required? This will only apply if staff member is too unwell to work from home. HR manager to follow up with RTW once staff member has returned to work.

Date of test booked:

Test Result and date of test:

Note any additional actions considered necessary and next steps:

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Annex II - LDE UTC Learner suspected or confirmed case checklist

To be completed by Reception staff, Pastoral staff or a member of LT.

This checklist is to be used if a learner has a suspected or confirmed case of COVID-19. See “LDE UTC Staff and Learner Suspected and Confirmed COVID Cases Guidance and Actions” (contained in main COVID-19 plan) for further details.

The learner will go to reception if they are on-site and will be asked to go into the isolation room (meeting room near reception), where the phone in the isolation room can be called to conduct this checklist. Or if the learner is off-site they will inform covid@ldeutc.co.uk /front office, then they should be telephoned on their personal/home number (information on SIMS).

Learner and form completer details:

Learner with suspected case – Name:

Learner with suspected case – Year Group and Form Group

Form completed by:

Date form completed:

Checklist/Questions:

Q1: Do you have a confirmed case of COVID-19?

Q2 Do you have symptoms of COVID yourself (tick below)?

- No
- a high temperature (please specify temperature.....)
- a new, continuous cough
- a loss or change to your sense of smell or taste

Q3 Does someone in your household have symptoms?

- No
- a high temperature (please specify temperature.....)
- a new, continuous cough
- a loss or change to your sense of smell or taste

Q4 Note any further comments on symptoms

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Q5 When did you/your household member first become unwell or a test was taken?

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Q6 What was the last date you were on-site? Today, or a previous day (please specify)

Q7 What spaces on-site have you used today/on your last day on site?

- Classrooms
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- Offices
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- Any other spaces (restaurant, lecture hall, LRC etc.)?
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Q8 Have you had contact from NHS, Public Health England or any other government/health agency?

.....

Q9 Are you aware of any link between yourself and anyone who has COVID or has had symptoms recently (in College or outside College)?

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.....

Q10 Which staff members (if any) have you come into close contact with in your last 48 hours on-site (or 48 hours before your symptoms started if earlier)?

face to face contact with for any length of time, within 1 metre, including being coughed on, a face to face conversation, or unprotected physical contact (skin-to-skin)

- Names of staff members and details of interactions **“Direct close contact”**
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within 1 to 2 metres for more than 15 minutes,
or travelling in a small vehicle, like a car.

- Names of staff members and details of interactions **“Proximity contacts”**

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Q11 Have you had any interaction with teachers which is not on your timetable (e.g. special meetings, catch-up sessions etc)? If so, please specify which staff members and which other learners were present too?

Staff members:

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Other learners:

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Q12 Which other learners (if any) have you come into close contact with in your last 48 hours on-site (or 48 hours before your symptoms started if earlier)? This may include learners already on this form, but this section is for if you had particularly close contact with anyone.

- Names of learners and details of interactions **“Direct close contact”**

As defined above

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- Names of learners and details of interactions **“Proximity contacts”**

As defined above

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GUIDANCE ON IMMEDIATE ACTIONS (TICK TO CONFIRM WHEN COMPLETED):

- If confirmed case, or yes to symptoms yourself, or in household the learner must go home (or stay at home if already at home) and self-isolate in accordance with government guidelines. This being: Someone displaying symptoms isolates for 10 days – **GET A TEST**
 - Someone living with a household member displaying symptoms isolates for 14 days – **GET A TEST for the person who has symptoms**
 - Someone contacted by Track and Trace isolates for 14 days
- Follow “LDE UTC Staff and Learner Suspected and Confirmed COVID Cases Guidance and Actions” (included in overall COVID-19 plan) for further details.
- If learner had symptoms themselves while on-site today speak to Facilities Manager/Site Supervisor/CFO to arrange for cleaning team to clean the spaces highlighted above in accordance with government guidance (COVID-19: cleaning in non-healthcare settings outside the home, section “Principles of cleaning after an individual with symptoms of, or confirmed COVID-19, the case has left the setting or area”).
- Email covid@ldeutc.co.uk attaching this completed assessment. Note the learner should also email absence or phone front office as per the Flow Chart.

Date of test booked:

Test Result and date of test:

Note any additional actions considered necessary and next steps:

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Appendix II LDE UTC – COVID-19 Close Contact Guidance

Overall Message:

- Staff should keep at least 2m away from all other persons at College. If you do this, then you will significantly reduce your risk of catching or spreading COVID-19 and you will not become a “close contact” of anyone.
- Perspex screens and pull up banners mean you can go within 2m of another person without becoming a “close contact” but only if the time spent within 2m of them is less than 15 minutes and you remain properly separated by the screen.
- Face coverings and/or visors are very good measures to help prevent the spread of the virus and keep you and everyone else safe, however they will not prevent you being counted as a “close contact” if you do not maintain at least 1m distance (see below for more details).
- You must continue to abide by all the systems and controls outlined in our COVID Risk Assessment and plan, including regularly washing/sanitising your hands and good respiratory hygiene.
- If you become a close contact you will need to self-isolate at home, and not leave your house for 14 days from the date of contact. You should not get a test unless you develop symptoms, and even if you do get a negative test you will still not be able to return to work until the end of your 14 days’ isolation period. During your isolation, no-one else in your household will need to isolate unless COVID symptoms occur within your household.

What is a “close contact” and why is it important:

If someone tests positive for COVID-19, then we will need to find out who they have been in close contact with while potentially infectious. If you are identified as a “close contact” you will need to self-isolate at home (and not leave your house) for 14 days from the date you last came into contact with the positive case.

But what counts as a “close contact”?

Timeframe:

A person who tests positive for COVID-19 is potentially considered infectious from 48 hours before they first developed symptoms, until 10 days after they first developed symptoms. Therefore, we need to look at all close contacts within that date range.

What counts as “close”

This can be split into two categories, “Direct close contact” and “Proximity close contact”.

Direct close contact – <u>Within 1 meter for any length of time</u>	Proximity close contact – <u>between 1 and 2 meters for 15 minutes or more</u>
Being coughed on or similar	Being within 2 meters of the positive case for more than 15 minutes
Any unprotected physical contact (skin to skin)	
Having a face-to-face conversation for any length of time <ul style="list-style-type: none"> • <i>Note: Wearing a mask or visor is good, but it will not prevent you being counted as a direct close contact.</i> 	Travelling together in a small vehicle like a car, van or similar.
<i>Note that if there is a physical barrier (Perspex screen or pull up banner) this will protect you and does not count as a face-to-face so you will not be counted as a direct close contact.</i>	<i>Note that while wearing PPE and having physical barriers (Perspex screen or pull up banner) is good, it will not prevent you becoming a “proximity contact”</i>

What happens if I become a “close contact”?

- You will need to isolate for 14 days from the date you last came into contact with the person who is confirmed as having COVID.
- You should not get a test unless you develop symptoms of COVID-19
- If you do develop symptoms of COVID-19 you should get a test immediately.
- Even if you do get a test and the result comes back negative you still cannot end your isolation until the 14 days are completed.
- During your isolation, no-one else in your household needs to isolate, unless COVID-19 symptoms occur within the household, in which case you all need to follow the isolation procedures relating to symptoms in your household.
- Once the 14-day isolation period is finished, provided you are well and are not still needing to isolate due to symptoms for yourself or in your household you may return to College.